

3. Which section of the act covers deduction for damage or loss? (Payment of Wages Act, 1936)
 - (a) Section 10
 - (b) Section 9
 - (c) Section 12
 - (d) Section 7

4. In the Maternity Act, an inspector is appointed under which Section?
 - (a) Section 14
 - (b) Section 2
 - (c) Section 10
 - (d) Section 15

5. Minimum _____ persons must be employed in as establishment for the applicability of PF Act.
 - (a) 15
 - (b) 20
 - (c) 35
 - (d) 50

6. What does the sum of money payable to the Corporation by the principal employer, is called as
 - (a) Entitlement
 - (b) Contribution
 - (c) Payment
 - (d) Lieu

7. In which year did the Industrial Disputes Act come into Operation?
 - (a) 1947
 - (b) 1949
 - (c) 1953
 - (d) 1963

8. Under the Payment of Gratuity Act, 1972 the maximum gratuity payable is
- (a) Rs. 10 lakhs (b) Rs. 8 lakhs
(c) Rs. 5 lakhs (d) Rs. 3.5 lakhs
9. The Trade Union came into Operation from _____.
- (a) 1st June, 1927 (b) 1st May, 1926
(c) 1st June, 1926 (d) None
10. In which language is the text of the standing orders posted on the notice board?
- (a) English or that is understood by Majority of the workmen
(b) Only English
(c) Language as understood by the workmen
(d) None

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b) in about 250 words.

11. (a) Explain the term Disablement.

Or

- (b) Describe any 5 rules relating to annual leave with wages.

12. (a) Write down the conditions for payment of maternity benefit.

Or

(b) Explain any 3 kinds of deductions in payment of wages act.

13. (a) Explain the following terms :

(i) Contribution

(ii) Authorised Officer.

Or

(b) Explain any 3 benefits to insured persons under employees state insurance act.

14. (a) Detail the term Public Utility Services.

Or

(b) Differentiate between retrenchment and closure.

15. (a) Write down the conditions for cancellation of registration under trade unions act.

Or

(b) Write down procedure for certification of standing orders.

PART C — (5 × 8 = 40 marks)

Answer ALL questions, choosing either (a) or (b) in about 600 words.

16. (a) Describe the provisions regarding health and welfare of the workers.

Or

- (b) Briefly write a description on employment of young persons.

17. (a) Write down the powers and functions of inspector under payment of wages act.

Or

- (b) Explain the kinds of deductions under payment of wages act.

18. (a) Explain the powers and duties of ESI Corporation.

Or

- (b) Elaborate on the exemptions on Employees State Insurance Act, 1948.

19. (a) Write down the unfair trade practices on the part of workmen and trade unions of workmen.

Or

- (b) Elaborate on determination and recovery of gratuity.

20. (a) Describe on the Payment of subsistence allowance.

Or

- (b) Explain the duties and liabilities of a registered trade union.
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