



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

Accredited with 'B' Grade by NAAC (1st Cycle)

(Affiliated to Maronitanian Sundarajar University, Akshayapattinam, Tirunelveli)

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Principal
Don Bosco College of Arts & Science
KEELA ERAL

Meeting-1

Date: 27/06/23

Time: 4:PM.

Venue: IOPC office.

AGENDA

1. Plans of the institution for the current Academic Year 2023-2024.
2. Admissions 2023-2024.
3. Research Projects, Publications.

Minutes

The first meeting for the Academic year 2023-2024 was held on 27/06/23 in the IOPC office at 10.20 a.m. The Principal of the college acted as the chair person and initiated the meeting.

The principal, further discussed the plan of the teaching learning process, implementation of the portal for admission 2023-2024 was bridged by the IOPC- coordinator

The IOPC coordinator encouraged all the members to attend Orientation Programmes and motivated staffs to increase the Research publications in good refereed Journals.



Members Present

Secretary M. J.

Principal P. R. L. F.
Academic coordinator

Vice Principals

M. J. M. J.
M. J. M. J.

Examination coordinators

Topic coordinators

Professors

(i) P. R. L. F.
(ii) M. J. M. J.
(iii) P. R. L. F.

Accountant

office superintendent - P. R. L. F.

Alumni.

M. J. M. J.
M. J. M. J.



M. J. M. J.
Principal,
Don Bosco College of Arts & Sciences,
KOLLAM DISTRICT

M. J. M. J.
INCHARGE
Internal Quality Assurance Cell (IQAC)
Don Bosco College of Arts and Sciences
Kollam Eral, Thoothukudi District.

Date: 02/08/23

Time: 12:30 P.M.

Venue: JIPEC office

AGENDA

- * Review of Previous Meetings & Action Taken Report
- * To decide the plan for AEPER documents Preparation.

* Preparate plan for the department's quality Initiatives.

The chairman, the principal welcomed the members of the meeting. The following points were discussed.

* The chairman discussed the action taken Report of the previous meetings. The followup activity of the meetings were discussed.

* The JIPEC coordinator Dr. M. SIVASUBRAMANIAM discussed the status of certificate plan of delivery for the report preparation. It was decided to check the previous records of each action to check the previous records of each decided with regard to the required data. It is decided to constitute a staff committee for each criteria under a staff incharge for the completion of the work.

* The Principal, discussed the on-going processes of Internal Examinations, other academic and administrative parameters.

Principal
Dr. Basu College of Arts & Science
Kattankulathur

Principal
Dr. Basu College of Arts & Science
Kattankulathur

the other on going process such as students
Progression and merit status in the examinations,
record of attendance, projects and placement of the
students were discussed.

Members Present:

Secretary: Neel

Principal: Prady

Academic coordinator:

Vice Chancellor:

Examination coordinator:

IAPE Coordinator:

Programs

1) SKU

2) Bir

3) Prady

Accountant

Office Superintendent Prady

Alumni

Neel
H. A. Prady

H. A.

H. A.

M. Prady
In Charge
Internal Quality Assurance Cell (IQAC)
Don Bosco College of Arts and Sciences
Keele Eril, Thoothukudi District.



PRINCIPAL
Don Bosco College of Arts & Sciences
KEELA ERIL

Date: 30/09/23

Time: 9:45 P.m.

Venue: IQRC office

AGENDA

- Internal audit of IQRC files
- Submission of documents of all the Academic Activities by Departments for the year 2023-2024 to IQRC.

Minutes meeting at IQRC office.

The IQRC held the meeting the importance of the Chairperson highlighted the importance of the Chairperson highlighted the importance of IQRC Submission, Internal Audit files and AQAR documentation to be submitted to IQRC. The IQRC coordinates announced the Internal Academic Audit Committee will meet the Department on the scheduled date and time. It was decided that the records already maintained, the end of this current academic year. to be updated upto the end of this current academic year.

At the end of the meeting after the end of the year, the principal

requested that all the current academic year documents.

Don Bosco Co
K1



Members Present:

Secretary: M. Kelly

Principal: Dr. Kelly

Academic Coordinator:

M. Kelly

Vice Principals:

M. Kelly & M. Kelly

Examination Coordinator:

M. Kelly

Topic Coordinators

M. Kelly

Professors:

(1) Dr. Kelly

(1) Dr. Kelly

(1) Dr. Kelly

Procurement

M. Kelly

Office Superintendent: Dr. Kelly

Alumni

M. Kelly
M. Kelly



PRINCIPAL
M. Kelly
Don Bosco College of Arts & Science
KEELSA ERIL

INTERNAL QUALITY ASSURANCE CELL (IQAC)
Don Bosco College of Arts and Science
Keelsa Eril, Thoothukudi District.

IN CHARGE

M. Kelly

Meeting No. 4

Date: 01/11/23

Time: 2:45 p.m.

Venue: IQPC Office

AGENDA

- Collection of Data regarding Research scholar
- E-Content Development

MINUTES

It was decided to collect data regarding the research scholar through their respective supervisors & research cell.

It was decided to encourage all the Departments to develop E-content material using the resources available at the department.

Members Present

[Handwritten signatures]
 10/11/23
 10/11/23

- Secretary
- Principal
- Academic coordinator
- Vice Principals
- Examination Coordinator
- Staff coordinator
- Preceptors
- Pro-Chancellor
- Pro-Registrar
- Pro-Superintendent



M. Q. S.

Internal Quality Assurance Cell (IQAC)
 Don Bosco College of Arts & Science
 Keshikani, Trithuvandi District,
 Kollam District

PROFESSOR
 Don Bosco College of Arts & Science
 KOLLAM DISTRICT

Meeting No: 5

Date: 25/01/24

Time: 2:45 pm.

Venue: Dean's office

AGENDA

- 1) Submission of NIPF Proposal
- 2) Submission of AICHE Proposal
- 3) Planning Department Activities.

MINUTES

1) It was decided to submit the proposal for participation in NIPF.

2) It was decided to submit the proposal for participation in AICHE.

3) Activities for the Departments were planned for implementation.

MEMBERS PRESENT

M. J. Suley
M. S. Suley

M. J. Suley

M. S. Suley

M. S. Suley
PRINCIPAL
Don Bosco College of Arts & Science
KALLA ER, IL



M. S. Suley
INTERNAL QUALITY ASSURANCE CELL (IQAC)
Don Bosco College of Arts and Science
Kalla Er, Thrissur, Kerala Dist.

Secretary

Principal

Academic coordinators

Use Principals

Examination coordinators

Dean

Preparatory

Preparatory

Preparatory

Accountant

Office Superintendent

...

M. S. Suley

M. S. Suley



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

IQAC Action Taken Report 2023-2024

S.No.	Date	Plan of Action	Action Taken Report	Outcomes
1	27.06.2023	Plans of the Institution for the Current Academic Year 2023-2024	<ul style="list-style-type: none">The academic and administrative plans for the year 2023-2024 were reviewed and finalized in coordination with various departments.Key focus areas include the enhancement of digital learning platforms, improving student engagement, and strengthening industry-academic collaborations.	<ul style="list-style-type: none">The plans were communicated to all staff and departments via meetings and internal memos.Departments have started aligning their activities with the institutional goals.
2	27.06.2023	Admissions 2023-2024	<ul style="list-style-type: none">The admissions process for the academic year 2023-2024 was initiated as per the schedule.A dedicated online portal was set up to streamline the admission process, and outreach campaigns were launched to increase student awareness.The admission committee reviewed and processed applications in a timely manner.	<ul style="list-style-type: none">Admissions were completed successfully within the stipulated deadlines, with an increase in student intake compared to previous years.Data on admitted students has been compiled and is available for review by relevant authorities.



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Don Bosco College of Arts & Science

M. @G

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Keela Eral, Thoothukudi District.



PRINCIPAL

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KEELA ERAL

3	27.06.2023	Research Projects and Publications	<ul style="list-style-type: none"> The research committee initiated discussions to promote faculty and student research activities. A call for research proposals was issued, and departments were encouraged to apply for government and private funding opportunities. Faculty members were encouraged to publish in peer-reviewed journals and participate in conferences. 	<ul style="list-style-type: none"> Several research projects have been approved and are in progress. Multiple research papers have been submitted for publication, and some have already been accepted for peer-reviewed journals.
4	03.08.2023	. Review of Previous Meetings and Action Taken Report	<ul style="list-style-type: none"> The previous meeting's minutes and ATR were reviewed by the heads of departments and relevant stakeholders. All pending issues from the last meeting were addressed, and action points were closed out. 	<ul style="list-style-type: none"> The previous meeting's outcomes were successfully implemented, with no pending actions. Departments have provided feedback on the execution of previous plans.
5	03.08.2023	To Decide the Plans for AQAR Documents Preparation	<ul style="list-style-type: none"> A task force was constituted to oversee the preparation of the Annual Quality Assurance Report (AQAR) for the year 2023-2024. Departments were assigned specific tasks related to AQAR documentation, and deadlines for submission were set. 	<ul style="list-style-type: none"> Preliminary work on AQAR preparation is underway. Data collection for AQAR has been initiated by all departments.



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Don Bosco College of Arts & Science

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Internal Quality Assurance Cell (IQAC)
Don Bosco College of Arts and Science
Keela Eral, Thoothukudi District.

6	03.08.2023	Perspective Plan for the Departments' Quality Initiatives	<ul style="list-style-type: none"> A meeting was conducted with all department heads to discuss their quality initiatives for the academic year. Each department was asked to prepare a perspective plan outlining their quality enhancement goals, including faculty development, curriculum design, and student feedback mechanisms. 	<ul style="list-style-type: none"> All departments have submitted their perspective plans, which have been reviewed by the IQAC. Quality initiatives, such as curriculum revision and faculty training, have already begun in several departments.
7	30.09.2023	Internal Audit of IQAC Plans	<ul style="list-style-type: none"> An internal audit of IQAC plans for the year was conducted to ensure alignment with institutional goals and national quality standards. A checklist was created for departments to ensure compliance with IQAC guidelines. 	<ul style="list-style-type: none"> The internal audit revealed that most departments are adhering to IQAC plans, with minor adjustments needed in a few areas, particularly in student satisfaction surveys. Corrective actions are being implemented, and progress will be reviewed in the next meeting.
8	30.09.2023	Submission of Documents of All Academic Activities by Departments for the Year 2023-2024 to IQAC:	<ul style="list-style-type: none"> Departments were reminded to submit documentation of all academic activities, including seminars, workshops, student achievements, and any other academic events held during the year. A centralized system for submission was created for easy tracking. 	<ul style="list-style-type: none"> Several departments have submitted their documentation, and the IQAC is compiling the information for future accreditation purposes. Some departments are in the process of finalizing their reports, with a deadline set for the end of this month.



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Internal Quality Assurance Cell (IQAC)
Don Bosco College of Arts and Science
Keela Eral, Thoothukudi District.



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9	01.11.2023	Collection of Data Regarding Research Scholars	<ul style="list-style-type: none"> Data on research scholars (PhD and M.Phil) were collected, including their research topics, guides, and current progress. Departments were instructed to update their research scholar records in the central database. 	<ul style="list-style-type: none"> A comprehensive report on research scholars has been compiled and submitted to the administration. An updated database is now available for future reference and reporting.
10	01.11.2023	E-Content Development	<ul style="list-style-type: none"> A task force was set up to focus on developing e-content for various courses, including video lectures, e-books, and interactive modules. 	<ul style="list-style-type: none"> E-content for several courses is already available on the website. Additional content development is ongoing, with specific emphasis on updating and expanding the resources available for students.
11	25.01.2024	Submission of NIRF Proposal	<ul style="list-style-type: none"> The NIRF (National Institutional Ranking Framework) proposal was prepared, with inputs from all departments, focusing on key metrics like teaching-learning resources, research, and infrastructure. A review meeting was held to finalize the proposal, and it was submitted by the stipulated deadline. 	<ul style="list-style-type: none"> The NIRF proposal was successfully submitted, and we are awaiting feedback for ranking consideration. Departments will continue to monitor and track the metrics for future submissions.



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12	25.01.2024	Submission of AISHE Proposal	<ul style="list-style-type: none"> The AISHE (All India Survey on Higher Education) proposal for the academic year 2023-2024 was prepared, ensuring all required data was gathered from respective departments. After thorough review for accuracy, the proposal was submitted within the specified deadline. 	<ul style="list-style-type: none"> The AISHE proposal has been successfully submitted, and we are awaiting acknowledgment from the Ministry of Education.
13	25.01.2024	Planning of Department Activities	<ul style="list-style-type: none"> A comprehensive plan for department activities for the academic year was discussed and finalized. Each department outlined its key activities, including seminars, workshops, and other academic initiatives, to align with institutional goals. 	<ul style="list-style-type: none"> All departments have finalized and started implementing their planned activities. Regular reviews will be conducted to monitor progress.

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INTERNAL QUALITY ASSURANCE CELL (IQAC)

ACADEMIC YEAR 2023-2024

IQAC COMPOSITION	NAME	DESIGNATION
Management Nominee	Dr. S. Victor Antonyraj	Secretary
Chair Person	Dr. R. D. Thilaga	Principal
IQAC Coordinator	DR.M. SIVASANKARI	Head & Assistant Professor of Computer Applications
IQAC Members	Dr. A. Anusuya Mrs. V. Parvatha Dr. M. Prabhu Dr. A. Ponmani Mrs. S. Theiva Rathina Mr. K. Mahendran Mrs. V. Ambika	IQAC Members and Assistant Professors
Management	Dr. S. Alexander Suresh	Member, Management & Asst. Prof. of Computer Applications
Local Society	Mr. A. Peter Arockiaraj	Member, Management, Academic Coordinator
Administrative Staff	Ms. C. Kulanthai Therase	Office Superintendent
Alumni	Ms M. Keerthana Mr A. Arputharaj Mr. M. Puthiyavan	Members, Alumni Association
Industrialist	Dr. Johnson Durairaj	Member, Industrialist



PRINCIPAL
Don Bosco College of Arts & Science

Stake Holder	Mr.G. Sathya Narayana	Systems Engineer, Infosys, Chennai
Employer	Mr. Sudhakar Mr. Jones Prakash	Director, Coindsyz, Chennai HR, Madras Engineering Industries, Chennai
External Expert	Mr. S. Vadamalai	IQAC Coordinator, Don Bosco College, Dharmapuri.
Student Representative	Jackson Oliva Princy	Department of English

M. S.

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Internal Quality Assurance Cell (IQAC)
Don Bosco College of Arts and Science
Keela Eral, Thoothukudi District.



M. A.

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M. A.

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KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : S. Anto
 Year & Department : I BA English
 Reg. No. : 2308201010142003
 Mobile : 6384206749
 E mail : b662455109@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content			/		
2.	Availability of faculty for interaction and guidance			/		
3.	Course delivery by faculty member in the class			/		
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.			/		
5.	The facilities provided by the college			/		
6.	Collection of books, journals & reading materials of college library			//		
7.	The lab facilities satisfy the curriculum needs			/		
8.	Hostel facilities			/		
9.	The recreational and students counseling facilities			/		
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)	/		/		
11.	The cleanliness and variety of food items available in the canteen			/		
12.	Amenities & assistance provided at the college sports game ground			/		
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college			/		
14.	Opportunities for students to participate in internship, student exchange, field visits etc.			/		
15.	Your overall experience with this college			/		

Provide suggestions on areas that needs improvement provide more courses • don't collect more fine.

Date: 2024



M.A.
 PRINCIPAL
 Don Bosco College of Arts & Science
 KEELA ERAL

S. Anto
 Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Mambalam Sundaranar University, Abhishekapatti, Tirunelveli)

Student Feedback

Name : S. Mani Selvi
 Year & Department : 2nd Year A.E. English
 Reg. No. : 202221041105308
 Mobile : 977873506776
 E mail : maniselvi09@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content			/		
2.	Availability of faculty for interaction and guidance		/			
3.	Course delivery by faculty member in the class		/			
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		/			
5.	The facilities provided by the college	/				
6.	Collection of books, journals & reading materials of college library			/		
7.	The lab facilities satisfy the curriculum needs				/	
8.	Hostel facilities					/
9.	The recreational and students counselling facilities		/			
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)			/		
11.	The cleanliness and variety of food items available in the canteen	/				
12.	Amenities & assistance provided at the college sports game ground	/				
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		/			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.			/		
15.	Your overall experience with this college	/				

Provide suggestions on areas that needs improvement _____

Date: 16/4/2024

S. Mani Selvi
Signature



[Signature]
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : R. Deepa
 Year & Department : II M.A. English
 Reg. No. : 2022020401020204
 Mobile : 754007169
 E mail : deepadeepa24893@gmail.com.....

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content		✓			
2.	Availability of faculty for interaction and guidance	✓				
3.	Course delivery by faculty member in the class	✓				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.			✓		
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library		✓			
7.	The lab facilities satisfy the curriculum needs				✓	
8.	Hostel facilities		✓			
9.	The recreational and students counseling facilities		✓			
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)			✓		
11.	The cleanliness and variety of food items available in the canteen	✓				
12.	Amenities & assistance provided at the college sports game ground	✓				
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		✓			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		✓			
15.	Your overall experience with this college	✓				

Provide suggestions on areas that needs improvement Overall good

Date: 26/04/24



R. Deepa
Signature

[Signature]
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : K. VENKATEGA PERUMAL

Year & Department : T - B.A

Reg. No. : 23.08.2040SR0112016

Mobile :

E mail :

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance	✓				
3.	Course delivery by faculty member in the class	✓				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		✓			
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library	✓				
7.	The lab facilities satisfy the curriculum needs	✓	✓			
8.	Hostel facilities		✓			
9.	The recreational and students counseling facilities	✓				
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)				✓	
11.	The cleanliness and variety of food items available in the canteen		✓			
12.	Amenities & assistance provided at the college sports game ground	✓				
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college	✓				
14.	Opportunities for students to participate in internship, student exchange, field visits etc.	✓				
15.	Your overall experience with this college	✓				

Provide suggestions on areas that needs improvement improve canteen / hostel

Date: 2/11/23



K. Venkatesan
Don
Signature

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : S. Rajan
Year & Department : Bca III
Reg. No. : 202120H1H01227
Mobile : 7812850443
E mail : rajan.rajan@hbl@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance		✓			
3.	Course delivery by faculty member in the class		✓			
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		✓			
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library	✓				
7.	The lab facilities satisfy the curriculum needs		✓			
8.	Hostel facilities	✓				
9.	The recreational and students counseling facilities		✓			
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)		✓			
11.	The cleanliness and variety of food items available in the canteen	✓				
12.	Amenities & assistance provided at the college sports game ground		✓			
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		✓			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		✓			
15.	Your overall experience with this college	✓				

Provide suggestions on areas that needs improvement

nothing

Date: 27/04/24



Signature
PRINCIPAL
Don Bosco College of Arts and Science
KEELA ERAL
S. Rajan



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : J. Babitha

Year & Department : J. B.C.A

Reg. No. : 20222041401215

Mobile : 95023417897

E mail : pabi.kutty@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	/				
2.	Availability of faculty for interaction and guidance	/				
3.	Course delivery by faculty member in the class		/			
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		/			
5.	The facilities provided by the college	/				
6.	Collection of books, journals & reading materials of college library	/				
7.	The lab facilities satisfy the curriculum needs		/			
8.	Hostel facilities		/			
9.	The recreational and students counseling facilities	/				
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)	/				
11.	The cleanliness and variety of food items available in the canteen	/				
12.	Amenities & assistance provided at the college sports game ground	/				
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		/			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		/			
15.	Your overall experience with this college	/				

Provide suggestions on areas that needs improvement _____

Date: 27/4/2024



J. Pabi.
Signature

[Handwritten Signature]

PRINCIPAL
Don Bosco College of Arts & Science



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : T. Tanvi Lawrence Vimalraj
 Year & Department : D. B. A. Tamil
 Reg. No. : 20222041113202
 Mobile : 9025207397
 E mail : Lawrencevimalraj9@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content		✓			
2.	Availability of faculty for interaction and guidance			✓		
3.	Course delivery by faculty member in the class		✓			
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.			✓		
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library				✓	
7.	The lab facilities satisfy the curriculum needs		✓			
8.	Hostel facilities			✓		
9.	The recreational and students counseling facilities			✓		
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)				✓	
11.	The cleanliness and variety of food items available in the canteen		✓			
12.	Amenities & assistance provided at the college sports game ground				✓	
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college			✓		
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		✓			
15.	Your overall experience with this college			✓		

Provide suggestions on areas that needs improvement _____

Date:

24/04/2024.



T. Lawrence
Signature

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : S. Madhvan
Year & Department : III BA Tamil
Reg. No. : 20212041113208
Mobile : 9360485010
E mail : Madhvan209@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance	✓				
3.	Course delivery by faculty member in the class	✓				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.	✓				
5.	The facilities provided by the college	✓				
6.	Collection of books, journals & reading materials of college library		✓			
7.	The lab facilities satisfy the curriculum needs	✓				
8.	Hostel facilities		✓			
9.	The recreational and students counseling facilities	✓				
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)		✓			
11.	The cleanliness and variety of food items available in the canteen		✓			
12.	Amenities & assistance provided at the college sports game ground		✓			
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college	✓				
14.	Opportunities for students to participate in internship, student exchange, field visits etc.	✓				
15.	Your overall experience with this college	✓				

Provide suggestions on areas that needs improvement _____

Date: 24.4.2024



S. Madhvan
Signature

Madhvan
PRINCIPAL
Don Bosco College of Arts & Science



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : S. MICKEL SUGIRTHA
 Year & Department : 1st YEAR of B.Sc. MATHEMATICS
 Reg. No. : 20212041517203
 Mobile : 9342728234
 E mail : Sugisugir-tha9007@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	/				
2.	Availability of faculty for interaction and guidance		/			
3.	Course delivery by faculty member in the class	/		/		
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		/			
5.	The facilities provided by the college		/			
6.	Collection of books, journals & reading materials of college library		/			
7.	The lab facilities satisfy the curriculum needs			/		
8.	Hostel facilities		/			
9.	The recreational and students counseling facilities				/	
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)		/			
11.	The cleanliness and variety of food items available in the canteen		/			
12.	Amenities & assistance provided at the college sports game ground			/		
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		/			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		/			
15.	Your overall experience with this college		/			

Provide suggestions on areas that needs improvement All STUDENTS TO SPEAK ENGLISH

Date: 24/04/2024



S. Sugirtha.
Signature

M. S. J.

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : Abhishek Shree

Year & Department : B. Year B. A. Tamil

Reg. No. : 23082040105027015

Mobile : 9344726067

E mail : abhishekshree@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance	✓				
3.	Course delivery by faculty member in the class		✓			
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		✓			
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library		✓			
7.	The lab facilities satisfy the curriculum needs	✓				
8.	Hostel facilities		✓			
9.	The recreational and students counseling facilities		✓			
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)	✓				
11.	The cleanliness and variety of food items available in the canteen		✓			
12.	Amenities & assistance provided at the college sports game ground	✓	✓			
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		✓			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.	✓				
15.	Your overall experience with this college		✓			

Provide suggestions on areas that needs improvement _____

Date: 24/4/24



Abhishek Shree
PRINCIPAL Signature
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : M. Maharanjan
 Year & Department : P. B. A. Typ
 Reg. No. : 23082040300211004
 Mobile : 9078220329
 E mail : mmaharanjan684@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance		✓			
3.	Course delivery by faculty member in the class			✓		
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.			✓		
5.	The facilities provided by the college	✓				
6.	Collection of books, journals & reading materials of college library	✓				
7.	The lab facilities satisfy the curriculum needs		✓			
8.	Hostel facilities		✓			
9.	The recreational and students counseling facilities	✓				
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)				✓	
11.	The cleanliness and variety of food items available in the canteen					✓
12.	Amenities & assistance provided at the college sports game ground				✓	
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college			✓		
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		✓			
15.	Your overall experience with this college	✓				

Provide suggestions on areas that needs improvement Yes

05.05.24
Date:



PRINCIPAL
 Don Bosco College of Arts & Science
 KEELA ERAL
 Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : T. Nivetha

Year & Department : BBB - III

Reg. No. : 20210041000009

Mobile : 6238008871

E mail : nivetha0612004@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance		✓			
3.	Course delivery by faculty member in the class	✓				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		✓			
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library		✓			
7.	The lab facilities satisfy the curriculum needs	✓				
8.	Hostel facilities		✓			
9.	The recreational and students counseling facilities		✓			
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)		✓			
11.	The cleanliness and variety of food items available in the canteen	✓				
12.	Amenities & assistance provided at the college sports game ground		✓			
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		✓			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		✓			
15.	Your overall experience with this college		✓			

Provide suggestions on areas that needs improvement _____

Date:



M. S. J.
PRINCIPAL
Don Bosco College of Arts & Science
Keela Eral
T. Nivetha
Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : D. Snow Ramya
 Year & Department : III Bcom
 Reg. No. : 202120211301856
 Mobile : 9382136896
 E mail : snowramya0@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content		✓			
2.	Availability of faculty for interaction and guidance	✓				
3.	Course delivery by faculty member in the class					
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		✓			
5.	The facilities provided by the college			✓		
6.	Collection of books, journals & reading materials of college library			✓		
7.	The lab facilities satisfy the curriculum needs		✓			
8.	Hostel facilities					✓
9.	The recreational and students counseling facilities					
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)		✓			
11.	The cleanliness and variety of food items available in the canteen					✓
12.	Amenities & assistance provided at the college sports game ground				✓	
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college			✓		
14.	Opportunities for students to participate in internship, student exchange, field visits etc.			✓		
15.	Your overall experience with this college			✓		

Provide suggestions on areas that needs improvement Need to improve

Canteen facilities for Men and women, and improve the Quality of food and ambiance.

Date: 30/04/2024



M. Jay

Signature

Date:



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : K. Sudeep Kumar
Year & Department : III B.I.P.M
Reg. No. : 2021201301260
Mobile : 9600323309
E mail : sudeepkumar@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content			/		
2.	Availability of faculty for interaction and guidance		/	/		
3.	Course delivery by faculty member in the class			/		
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		/	/		
5.	The facilities provided by the college		/			
6.	Collection of books, journals & reading materials of college library		/			
7.	The lab facilities satisfy the curriculum needs		/	/		
8.	Hostel facilities					
9.	The recreational and students counseling facilities			/		
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)		/	/		
11.	The cleanliness and variety of food items available in the canteen			/		
12.	Amenities & assistance provided at the college sports game ground			/		
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		/			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.			/		
15.	Your overall experience with this college			/		

Provide suggestions on areas that needs improvement _____

Date:



K. Sudeep Kumar
Signature
PRINCIPAL
Don Bosco College of Arts & Science



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : N. VINS THILAK
 Year & Department : I - B.B.A
 Reg. No. : 23052040300211011
 Mobile : 9791970219
 E mail : vinsthilak@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content		✓			
2.	Availability of faculty for interaction and guidance			✓		
3.	Course delivery by faculty member in the class	✓				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.	✓				
5.	The facilities provided by the college				✓	
6.	Collection of books, journals & reading materials of college library		✓			
7.	The lab facilities satisfy the curriculum needs	✓				
8.	Hostel facilities				✓	
9.	The recreational and students counseling facilities			✓		
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)					✓
11.	The cleanliness and variety of food items available in the canteen			✓		
12.	Amenities & assistance provided at the college sports game ground					✓
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college					✓
14.	Opportunities for students to participate in internship, student exchange, field visits etc.			✓		
15.	Your overall experience with this college		✓			

Provide suggestions on areas that needs improvement Yes

Date:



M. A. J.
 PRINCIPAL
 Don Bosco College of Arts & Science
 KEELA ERAL
 Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : V. Brindha

Year & Department : B.com - I year

Reg. No. : 23082019601412009

Mobile : 8015493962

E mail : brindha.vhs@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance		✓			
3.	Course delivery by faculty member in the class	✓				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.		✓			
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library		✓			
7.	The lab facilities satisfy the curriculum needs			✓		
8.	Hostel facilities			✓		
9.	The recreational and students counseling facilities		✓			
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)			✓		
11.	The cleanliness and variety of food items available in the canteen			✓		
12.	Amenities & assistance provided at the college sports game ground		✓			
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		✓			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.		✓			
15.	Your overall experience with this college		✓			

Provide suggestions on areas that needs improvement _____

Date: 30.4.2022



V. Brindha
Signature

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : M. Mariammal

Year & Department : III, B.L.M

Reg. No. : 20212041301227

Mobile : 7644827134

E mail : mariammal2021@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	✓				
2.	Availability of faculty for interaction and guidance		✓			
3.	Course delivery by faculty member in the class	✓				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.	✓				
5.	The facilities provided by the college		✓			
6.	Collection of books, journals & reading materials of college library	✓				
7.	The lab facilities satisfy the curriculum needs		✓			
8.	Hostel facilities	✓				
9.	The recreational and students counseling facilities		✓			
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)			✓		
11.	The cleanliness and variety of food items available in the canteen					
12.	Amenities & assistance provided at the college sports game ground			✓		
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college		✓			
14.	Opportunities for students to participate in internship, student exchange, field visits etc.				✓	
15.	Your overall experience with this college	✓				

Provide suggestions on areas that needs improvement _____

Date: 30/4/24



M. S. J.
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL

M. M. J.
Signature



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

Student Feedback

Name : Y. Shunmugapay
Year & Department : BCA - 1 Year
Reg. No. : 2308204050011011
Mobile : 7418959230
E mail : shunmugapay.01.y@gmail.com

Excellent - (A) Very Good - (B) Good - (C) Average - (D) Poor - (E)

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through course content	/				
2.	Availability of faculty for interaction and guidance	/				
3.	Course delivery by faculty member in the class	/				
4.	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment.	/				
5.	The facilities provided by the college	/				
6.	Collection of books, journals & reading materials of college library	/				
7.	The lab facilities satisfy the curriculum needs	/				
8.	Hostel facilities	/				
9.	The recreational and students counseling facilities	/				
10.	Canteen facilities (Food quality, Ambiance, Supportive Staff)	/				
11.	The cleanliness and variety of food items available in the canteen	/				
12.	Amenities & assistance provided at the college sports game ground					/
13.	Fulfilling the duties and responsibilities of grievance and redressal committee in the college	/				
14.	Opportunities for students to participate in internship, student exchange, field visits etc.	/				
15.	Your overall experience with this college	/				

Provide suggestions on areas that needs improvement The staircases must be common for both boys and girls.

Date: 27-04-24



SR
Signature
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

Accredited with B grade by NAAC (Cycle-I)

(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Students Feedback - Analyzed Report- 2023-2024

21.05.2024

S.No	Criteria	A	B	C	D	E
1.	The depth of knowledge and intellectual enrichment acquired through of course content	112	83	42	13	12
2.	Availability of faculty for interaction and guidance	122	100	30	6	4
3	Course delivery by faculty member in the class	148	51	56	7	0
4	Helpful attitude of Administrators, teaching and nonteaching staff to provide suitable campus culture and environment,	144	63	28	27	0
5	The facilities provided by the college	131	53	34	44	0
6	Collection of books, journals & reading materials of college library	116	62	27	51	6
7	The lab facilities satisfy the curriculum needs	118	86	39	6	13
8	Hostel facilities	97	100	58	6	1
9	The recreational and students counselling facilities	139	56	29	23	15
10	Canteen Facilities (Food quality, Ambiance, Supportive staff)	95	66	49	48	4
11	The cleanliness and variety of food items available in the cafeteria	92	89	45	21	15
12	Amenities& assistance provided at the college sports game ground	116	81	44	13	8
13	Fulfilling the duties and responsibilities of grievance and redressal committee in the college	120	93	36	13	
14	Opportunities for students to participate in internship, student exchange, field visit etc.	128	86	33	14	1
15	Your overall experience with this college	131	75	38	12	6



Principal
Principal

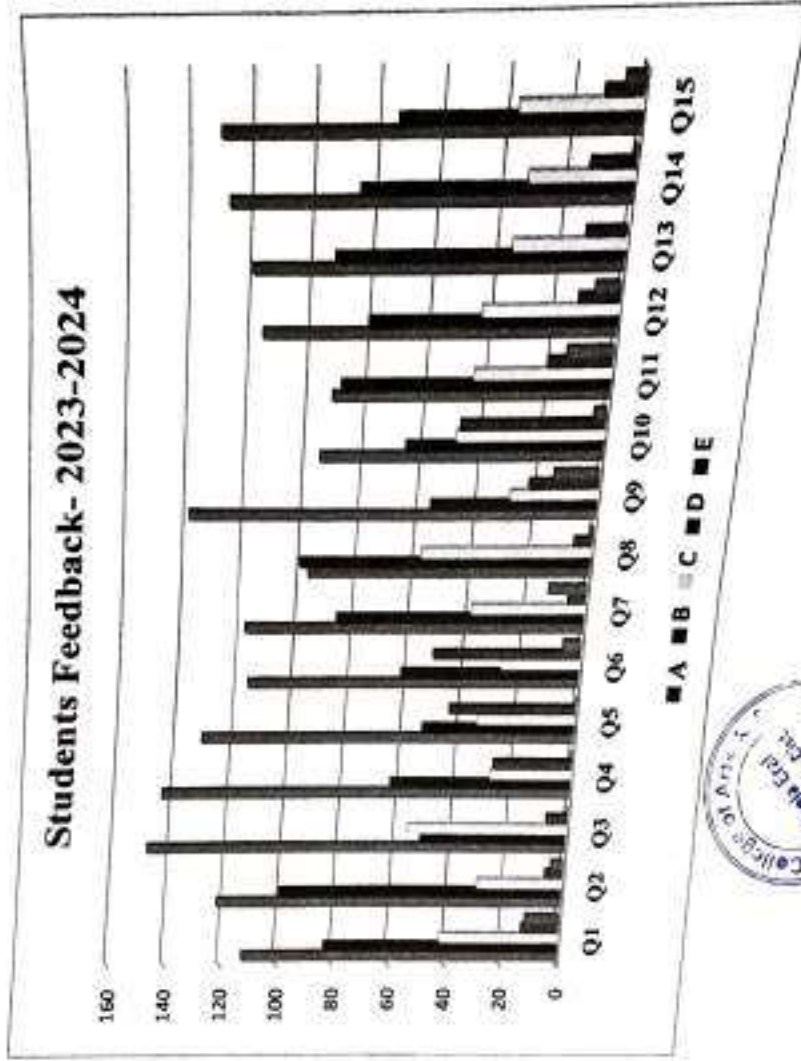
M. S. S. S.
PRINCIPAL

Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
Accredited with B grade by NAAC (Cycle-1)
(Affiliated to Manonmaniam Sundaranar University, Abishekapatti, Tirunelveli)

21.05.2024




PRINCIPAL
Don Bosco College of Arts and Science
KEELA ERAL
Principal

FEEDBACK FORM (FOR NON TEACHING STAFF)
2023-2024

In order to analyze the external and internal factors that have an impact on the policies of the organization, information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

P. Polopokaj

Key Parameters

Key Parameters	Good	Average	Fair	Poor
Infrastructure and learning resource				
Office space & layout	✓	✓		
Office Timing				
Strength of office staff				✓
Building		✓		
Internet services			✓	
Lighting and ventilation				
Staff Training	✓			✓
Canteen facilities				
Toilet facilities		✓		
Office Furniture & Fittings	✓			✓
Drinking Water Facilities	✓			✓
Medical facility				✓
Emergency exits				✓
Quarters facility				
Governance, Leadership, and Management				
Leadership	✓	✓		
College Vision & objectives	✓			
Administration (accounts)	✓			
Grievance Redressal		✓		
Flow of Communication (both ways)			✓	
Committees Cells (Their function & impact)				✓
Planning & Organizing (allotment of duties & responsibilities, etc)				✓
Workload	✓			
Link with other agencies/organization		✓		
Office Supervision				✓
C Innovative and Best Practices				
Accounting Software				✓
Staff Development Programs/Training			✓	✓
Recreational Activities		✓	✓	
Promotion				
Employers Welfare				✓




PRINCIPAL
 Don Bosco College of Arts & Science
 MEELA, ERBIL

R: SATHYARAJ

FEEDBACK FORM (FOR NON TEACHING STAFF)
2023-2024

In order to analyze the external and internal factors that have an impact on the policies of the organization, information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters

Key Parameters	Good	Average	Fair	Poor
Infrastructure and learning resource				
Office space & layout				
Office Timing		✓		
Strength of office staff			✓	
Building			✓	
Internet services	✓			
Lighting and ventilation		✓		
Staff Training		✓		
Canteen facilities		✓		
Toilet facilities		✓		
Office Furniture & Fittings		✓		
Drinking Water Facilities		✓		
Medical facility		✓		
Emergency exits			✓	
Quarters facility		✓		
Governance, Leadership, and Management				
Leadership				
College Vision & objectives		✓		
Administration (accounts)		✓		
Grievance Redressal		✓		
Flew of Communication (both ways)		✓		
Committees Cells (Their function & impact)		✓		
Planning & Organizing (allotment of duties & responsibilities, etc)		✓		
Workload		✓		
Link with other agencies/organization		✓		
Office Supervision	✓			
C Innovative and Best Practices				
Accounting Software	✓			
Staff Development Programs/Training	✓			
Recreational Activities			✓	
Promotion			✓	
Employers Welfare		✓		



M. Sathy
PRINCIPAL
Dr. Bessu Public School, Arts & Science

K. SUBRAMANIAM

**FEEDBACK FORM (FOR NON TEACHING STAFF)
2023-2024**

In order to analyze the external and internal factors that have an impact on the policies of the organization. Information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters

Key parameters	Good	Average	Fair	Poor
Infrastructure and learning resource				
Office space & layout	✓			
Office Timing	✓			
Strength of office staff		✓		
Building				
Internet services		✓		
Lighting and ventilation	✓			
Staff Training		✓		
Canteen facilities		✓		
Toilet facilities	✓			
Office Furniture & Fittings	✓			
Drinking Water Facilities	✓			
Medical facility	✓			
Emergency exits	✓			
Quarters facility				
Governance, Leadership, and Management				
Leadership	✓			
College Vision & objectives	✓			
Administration (accounts)		✓		
Grievance Redressal		✓		
Flow of Communication (both ways)		✓		
Committees Cells (Their function & impact)			✓	
Planning & Organizing (allotment of duties & responsibilities, etc)			✓	
Workload		✓		
Link with other agencies/organization		✓		
Office Supervision				
C Innovative and Best Practices				
Accounting Software		✓		
Staff Development Programs/Training		✓		
Recreational Activities		✓		
Promotion		✓		
Employers Welfare		✓		



Mohy
PRINCIPAL
College of Arts & Science

FEEDBACK FORM (FOR NON TEACHING STAFF)
2023-2024

In order to analyze the external and internal factors that have an impact on the policies of the organization, information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters

Key Parameters	Good	Average	Fair	Poor
Infrastructure and learning resource				
Office space & layout	<input checked="" type="checkbox"/>			
Office Timing	<input checked="" type="checkbox"/>			
Strength of office staff	<input checked="" type="checkbox"/>			
Building	<input checked="" type="checkbox"/>			
Internet services	<input checked="" type="checkbox"/>			
Lighting and ventilation	<input checked="" type="checkbox"/>			
Staff Training	<input checked="" type="checkbox"/>			
Canteen facilities		<input checked="" type="checkbox"/>		
Toilet facilities	<input checked="" type="checkbox"/>			
Office Furniture & Fittings	<input checked="" type="checkbox"/>			
Drinking Water Facilities	<input checked="" type="checkbox"/>			
Medical facility	<input checked="" type="checkbox"/>			
Emergency exits	<input checked="" type="checkbox"/>			
Quarters facility	<input checked="" type="checkbox"/>			
Governance, Leadership, and Management				
Leadership				
College Vision & objectives	<input checked="" type="checkbox"/>			
Administration (accounts)	<input checked="" type="checkbox"/>			
Grievance Redressal	<input checked="" type="checkbox"/>			
Flow of Communication (both ways)	<input checked="" type="checkbox"/>			
Committees Cells (Their function & impact)	<input checked="" type="checkbox"/>			
Planning & Organizing (allocation of duties & responsibilities, etc)	<input checked="" type="checkbox"/>			
Workload	<input checked="" type="checkbox"/>			
Link with other agencies/organization	<input checked="" type="checkbox"/>			
Office Supervision	<input checked="" type="checkbox"/>			
C Innovative and Best Practices				
Accounting Software	<input checked="" type="checkbox"/>			
Staff Development Programs/Training	<input checked="" type="checkbox"/>			
Recreational Activities	<input checked="" type="checkbox"/>			
Promotion	<input checked="" type="checkbox"/>			
Employers Welfare	<input checked="" type="checkbox"/>			



Principal
Don Bosco College of Arts & Science
K.L.

MICHAEL ALARAJ

FEEDBACK FORM (FOR NON TEACHING STAFF)
2023-2024

In order to analyze the external and internal factors that have an impact on the policies of the organization, information about the overall environment are required to enable the organization to plan more effectively for the future. The following key parameters will provide a basis for this analysis. Kindly tick and indicate your views and observations on the parameters below to ensure the success of this exercise.

Key Parameters

Key parameters	Good	Average	Fair	Poor
Infrastructure and learning resource				
Office space & layout	✓			
Office Timing		✓		
Strength of office staff	✓			
Building		✓		
Internet services		✓		
Lighting and ventilation	✓			
Staff Training	✓			
Canteen facilities	✓			
Toilet facilities	✓			
Office Furniture & Fittings	✓			
Drinking Water Facilities	✓			
Medical facility	✓			
Emergency exits	✓			
Quarers facility	✓			
Governance, Leadership, and Management				
Leadership		✓		
College Vision & objectives	✓			
Administration (accounts)	✓			
Grievance Redressal	✓			
Flow of Communication (both ways)	✓			
Committees Cells (Their function & impact)	✓			
Planning & Organizing (allocation of duties & responsibilities, etc)	✓			
Workload		✓		
Link with other agencies/organization	✓			
Office Supervision	✓			
C Innovative and Best Practices				
Accounting Software	✓			
Staff Development Programs/Training	✓			
Recreational Activities	✓			
Promotion	✓			
Employers Welfare	✓			



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3.1.3 Number of Seminars/conferences/workshops conducted by the institution during

S.No	Year	Name of the workshop/ seminar	Number of Participants	Date From - To
1	2024	Win R Association	65	23.02.2024
2	2024	Crash Course on aptitude	29	08.04.2024 to 12.04.2024
3	2023	Savings and Investment awareness Programme	112	11.09.2023
4	2023-2024	Consumer awareness in the current scenario	110	03.08.2023
5	2023	Entrepreneurship and startup culture nurturing innovation and growth	300	21.07.2023
6	2023	Entrepreneurship and startup	22	07.08.2023
7	2023	State Level Quiz	204	06.10.2023
8	2023-2024	Beehive Communication Course	104	2023-2024
9	2023	Career Guidance		07.07.2023
10	2023	How to Study English Literature an insight	98	01.08.2023
11	2023	The Role of Literature in the age of global conflict	115	07.09.2023
12	2023	Kanisa Tamil-Tamil valarchi Patriya Karuthukkal	40	19.07.2023
13	2023	The importance of perseverance and resilience in achieving success	65	21.04.2023
14	2023	Internet of Things		20.07.2023
15	2023	Ilakkiyangalli manicha mathippedugal	53	09.02.2024
16	2024	Recent trends in IOT & Embedded Applications	58	12.04.2024
17	2024	Tamilnadu Naan Muthalvan Uyar Kalvi Vaidikaathi Programme	100	08.02.2024



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3.2.2 Number of books and chapters in edited volumes/books published are

Sl. No.	Name of the teacher	Title of the book/chapters published
1	S.Iyappan	
2	A.Thirya Alexander	
3	Dr.K.Tamilarsi	
4	S.Theiva Radirna	
5	S.Iyappan	
6	X.Ravendra	
7	M.Mahesh Kumar	
8	Dr.M.Prabhu	
9	S.Theiva Radirna	



M. S. S.
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id papers published in national/ international conference proceedings per teacher dur

Title of the paper	Title of the proceedings of the conference	Name of the conference
Vallabhar Padipaladi Dru sarthasari	Vallathannu Vazhappalam	One day international seminar
From vulnerability to subjectivity: Oryx in Margaret Atwood's oryx and crake	Oberving Subaltern (ity)	Book Published
Kirundiyagayil Manitha Mathippeedugal	Ilakkizhargalil Manitha Mathippeedugal	International conference
Kathiragalin Aathalam Arivum	Ilakkizhargalil Manitha Mathippeedugal	International conference
Aringar Aruvin Ilakkizhargalil Manitha Mathippeedugal	Ilakkizhargalil Manitha Mathippeedugal	International conference
Pandhiya Pazhakkal Vazhakkargalil Manitha Mathippeedugal	Ilakkizhargalil Manitha Mathippeedugal	International conference
Seevaga Sambharangalil Manitha Mathippeedugal	Ilakkizhargalil Manitha Mathippeedugal	International conference
A Study on social entrepreneurship in opportunities and challenges with special reference to tiruadvelai city	Consumer Behaviour and Perception on Digital Marketing in a Contemporary era	One day national seminar
Thirukuralil Uzhavu saaritha arthiyal	Kruthivasa Ilakkizhargal	Seminar

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ing the year

National / International	Year of publication	ISBN/ISSN number of the preceding
International	April 2024	ISBN: 978-81-945941-6-9
Book		ISBN: 978-93-92469-03-3
International	February-2024	P-ISSN: 2321-788X E-ISSN: 2582-0397
International	February-2024	P-ISSN: 2321-788X E-ISSN: 2582-0398
International	February-2024	P-ISSN: 2321-788X E-ISSN: 2582-0399
International	February-2024	P-ISSN: 2321-788X E-ISSN: 2582-0400
International	February-2024	P-ISSN: 2321-788X E-ISSN: 2582-0401
National	February-2024	ISBN: 978-93-340-5201-5
National	July-2023	P-ISSN: 2321-788X E-ISSN: 2582-0397



M. S. J.
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Don Bosco College of Arts & Science
KOLLAM, KERALA

3.3.2 Number of awards and recognitions received

S.No	Name of the activity	Name of the Award/ recognition
1	Tree Plantation	Kodiyal Oruxar
2	Flood Relief Work	Appreciation
3	Editorial Panel	Editorial Membership
4	Officer's Meet	Participation
5	Guidance for students	Arappam semmal virudhu
6	Guidance for students	Aathuppar semmal virudhu
7	Service to tent language	Magal Kavi Virudhu
8	Constitution and Voter's Right	Participation



[Handwritten signature]
 Don Bosco College of Arts, Science & Commerce
 Kaval Gai, Mysore District

For extension activities from government / government recognized bodies during the year

Name of the Awarding government/ government recognized bodies	Year of award
Trust Karthikeyanji Iyam, Tenkasi	2023
Chaveri Development Office, Tirchi	2024
ESP Journal of Engineering and Technology	2024
Manonmaniam Sundaranar University	2024
Anaithu India Tamil Ezhuthalargal sangam	2024
Anaithu India Tamil Ezhuthalargal sangam	2025
Tamil Thasa Foundation	2023
Tamilnadu AICUP	2024




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3.3.3 Number of extension and outreach programs conducted by the instituti
issues etc. and/or those organis

3.3.4 Number of students participating in extension activities at 3.3.3

S.No	Name of the activity	Organising unit/ agency/ collaborating agency
1	Constitution and voter's Rights (Street Play)	AICUF
2	State Council Election	AICUF
3	AICUF Meeting	AICUF
4	Aadhar Camp	RED RIBBEN CLUB
5	Nilavembu Juice Distribution	RED RIBBEN CLUB & YOUTH RED CROSS
6	RRC Officer's Meet	RED RIBBEN CLUB
7	Blood Donation Camp	RED RIBBEN CLUB & YOUTH RED CROSS
8	RRC Meeting	RED RIBBEN CLUB
9	Awareness campaign for traffic rules	ROAD SAFETY PATROL
10	RSP Election	ROAD SAFETY PATROL
11	Drug Abuse Pledge	NSS Unit 206
12	Dr.A.P.J.Abdul Kalam Rememberance day	NSS Unit 206
13	Albendazol Tablet Distribution	NSS Unit 206/Primary health centre, Keela Eral
14	Campus cleaning Programme	Nss Unit 206
15	Drug Awareness Programme	NSS Unit 206/ Ettayapuram Police Station
16	Independence Day	NSS Unit 206
17	Marathan for RTI Awareness	NSS Unit 206/Revenue Department of Ettayapuram
18	Meditation Training Programme	NSS Unit 206
19	Mega Tree Plantation	NSS Unit 206/Eco Club/Forest Department
20	NSS Orientation Programme	NSS Unit 206
21	Poster Making Competition	NSS Unit 206/Election Literary Club
22	Seed ball Preparation	NSS Unit 206/ Eco Club/Trust/Forest Department
23	Voter's Awareness Programme	NSS Unit 206/Election Literary Club/Revenue Department, Ettayapuram
24	Special Camp	NSS Unit 206
25	Provide sanitary Napkins	Women Cell




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in through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness
 ed in collaboration with industry, community and NGOs) during the year
 . above during the year

Name of the scheme	Year of the activity	Number of students participated in such activities
Students Service	2024	300
Students Participation	2023	120
	2023	47
As per government Norms	2024	30
Climate Change	2023	300
Club Meeting	2024	-
Blood Donation	2024	2
Club Meeting	2023	82
Awareness Programme	2024	30
Election	2023	
International Day against Drug	2023	85
...	2023	25
Students health scheme	2023	300
Swachh Bharat	2023	...
Drug awareness scheme	2023	60
Independence day	2023	100
RTI Awareness, Ettayapuram	2023	120
...	2023	115
Tree Plantation	2023	45
Nss Awareness Scheme	2023	100
Voter's Right Scheme	2023	20
Green Development	2023	300
Voter's Right Scheme	2023	30
Seven Days Special Camp	2024	50
womens cell	2024	105




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of MoUs with national and international institutions, universities, industries, etc.

Year of signing MoU	Duration	List the actual activities under each MOU year wise
2021	5 Years	
2021	5 Years	
2021	5 Years	
2024	3 Years	
2021	3 Years	
2020	3 Years	




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DON BOSCO COLLEGE, DHARMAPURI

Memorandum of Understanding (MoU) on Educational and Faculty

Exchange Between

DEPARTMENT OF COMPUTER SCIENCE

DON BOSCO COLLEGE, ATHIYAMAN BYPASS ROAD, SOGATHUR POST
DHARMAPURI DISTRICT

And

DEPARTMENT OF COMPUTER SCIENCE

DON BOSCO COLLEGE OF ARTS AND SCIENCE,
KEELAERAL, THOOTHUKUDI (DT)

Recognizing the importance of academic and research cooperation between institutions for enhancing the learning sense and knowledge of students, for active engagement of Academic Members, Researchers, and students in the domain of science and scientific research and to expand academic



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relations a Memorandum of Understanding (MoU) is made between the Department of Computer Science, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri (Dt) and Department of Computer Science, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt).

Objectives

- To enhance the academic relations and research activities between the Computer Science Departments in the aforesaid institutions.
- To share the knowledge and expertise of the academic members between the Computer Science Departments in the aforesaid institutions.

Areas of collaboration

- Organizing Conferences, Seminars, Workshops, and Training programs.
- Sharing knowledge through invited talks Staff Exchange Programs.
- Extending the research facilities available in the Departments.

Terms of Collaboration

PG & Research Department of Computer Science, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District and Department of Computer Science, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) have mutually agreed to

- Support and collaborate in organizing Seminars, Symposia, Workshops, Training programs, and Computer Science exhibitions.
- Provide opportunities for Staff, Researchers, and students to participate in the Conferences, Seminars, Symposia, Workshops, and Training programs organized by the Departments.
- Facilitate the exchange of Experts, Academic members, Researchers, and students between the Departments in the areas of mutual interest for conducting research and providing hands-on experimental experience to the students.
- Extend necessary support for sharing knowledge and exchange of ideas through Guest lectures and Invited talks.



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Don Bosco College of Arts & Science
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KEELA ERAL

Extend the Research facilities available at the Department of Computer Science, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District and Department of Computer Science, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) and to the staff, Researchers and students of both the Departments.

Designated Representatives

The HOD of Computer Science, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District, and The HOD of Computer Science, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) will administer the implementation of this MoU. All requests and initiatives for collaborative activities should be made through them.

Commencement, Validity, Modification and Discontinuation

- > The collaborative activities under this MoU commence upon signature.
- > The MoU will remain valid for Five years from the date of signing and is renewable on mutual consent for such further period as agreed upon.
- > This MoU may be modified in writing by mutual consent of the participating departments.
- > Either party may terminate this agreement on written notification. Such notification must be given at least three months before the proposed date of termination.

General considerations

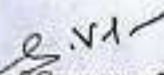
- > This MOU does not create any legally binding obligations.
- > The conduct of collaborative activities contemplated under this MOU is subject to the availability of funding, personnel, and availability of other resources.
- > This agreement does not imply any financial commitment upon both the Departments. Each participant is responsible for the cost that occurs in participating in cooperative activities under this MOU. If there is any financial consideration, it will be dealt with through a proper process, if required.
- > Any dispute arising out of this agreement will be settled by mutual negotiations between the respective Heads of the Departments.
- > The intellectual property rights (IPR) that arise as a result of joint research and collaborative activity under the agreement will be worked out on a case-to-case basis and will be consistent with the officially laid down IPR policies of both institutions.




PRINCIPAL
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KEELAERAL

PRINCIPAL
College of Arts & Science

In witness where each of the parties has caused this MOU to be executed in two originals, one has been retained by the Department of Computer Science, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District on and Department of Computer Science, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) on this day 01/11/2022.


HoD of Computer Science
Don Bosco College
S. VADAMALAI, MCA, M.Phil, B.Ed.,
HEAD OF THE DEPARTMENT
ASSISTANT PROFESSOR
DEPARTMENT OF COMPUTER SCIENCE
DON BOSCO COLLEGE, DHARMAPURI.

Principal
Don Bosco College
REV. DR. J. ANJULU, M.B.A., M.A., M.Ed.,
PRINCIPAL
DON BOSCO COLLEGE,
DHARMAPURI-636 809.


HoD of Computer Science
Don Bosco College of Arts and Science
HEAD
Dept. of Computer Applications
Don Bosco College of Arts & Science
Keela Eral 623 908
THOOTHUKUDI DIST


Principal
PRINCIPAL
Don Bosco College of Arts and Science
Don Bosco College of Arts & Science
KEELA ERAL.


Signature and witnessing by parties

In witness whereof the parties hereto have set their respective hands the day and the year first above mentioned.

Witness:


Senior Staff
Don Bosco College

REV. FR. BHARATHI BERNADSHA, S
M.B.A., M.Phil, Ph.D.,
Vice Principal
Don Bosco College,
Dharmapuri-636 809.


Senior Staff
Don Bosco College of Arts and Science




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KEELA ERAL

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL

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Don Bosco College
20 APR 2021 Dharmapuri

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M. சிவராஜேஸ்வரி
17/04/2021
தலை எண்: 232/2021

Memorandum of Understanding (MoU) on Educational and Faculty

Exchange Between

DEPARTMENT OF ENGLISH

DON BOSCO COLLEGE, ATHIYAMAN BYPASS ROAD, SOGATHUR POST
DHARMAPURI DISTRICT

And

DEPARTMENT OF ENGLISH

DON BOSCO COLLEGE OF ARTS AND SCIENCE,
KEELAERAL, THOOTHUKUDI (DT)

Recognizing the importance of academic and research cooperation between institutions for enhancing the learning sense and knowledge of students, for active engagement of Academic Members, Researchers, and students in the domain of science and scientific research and to expand academic




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 Don Bosco College of Arts & Sciences,
 Kozhikode
 Kerala

relations a Memorandum of Understanding (MoU) is made between the Department of English, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri (Dt) and Department of English, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt).

Objectives

- To enhance the academic relations and research activities between the English Departments in the aforesaid institutions.
- To share the knowledge and expertise of the academic members between the English Departments in the aforesaid institutions.

Areas of collaboration

- Organizing Conferences, Seminars, Workshops, and Training programs.
- Sharing knowledge through invited talks Staff Exchange Programs.
- Extending the research facilities available in the Departments.

Terms of Collaboration

PG & Research Department of English, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District and Department of English, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) have mutually agreed to

- Support and collaborate in organizing Seminars, Symposia, Workshops, Training programs, and English exhibitions.
- Provide opportunities for Staff, Researchers, and students to participate in the Conferences, Seminars, Symposia, Workshops, and Training programs organized by the Departments.
- Facilitate the exchange of Experts, Academic members, Researchers, and students between the Departments in the areas of mutual interest for conducting research and providing hands-on experimental experience to the students.
- Extend necessary support for sharing knowledge and exchange of ideas through Guest lectures and Invited talks.

Extend the Research facilities available at the Department of English, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District and Department of English, Don Bosco




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College of Arts and Science, Keelaeral, Thoothukudi (Dt) and to the staff, Researchers and students of both the Departments

Designated Representatives

The HOD of English, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District, and The HOD of English, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) will administer the implementation of this MoU. All requests and initiatives for collaborative activities should be made through them.

Commencement, Validity, Modification and Discontinuation

- The collaborative activities under this MoU commence upon signature.
- The MoU will remain valid for Five years from the date of signing and is renewable on mutual consent for such further period as agreed upon.
- This MoU may be modified in writing by mutual consent of the participating departments.
- Either party may terminate this agreement on written notification. Such notification must be given at least three months before the proposed date of termination.

General considerations

- This MOU does not create any legally binding obligations.
- The conduct of collaborative activities contemplated under this MOU is subject to the availability of funding, personnel, and availability of other resources.
- This agreement does not imply any financial commitment upon both the Departments. Each participant is responsible for the cost that occurs in participating in cooperative activities under this MOU. If there is any financial consideration, it will be dealt with through a proper process, if required.
- Any dispute arising out of this agreement will be settled by mutual negotiations between the respective Heads of the Departments.
- The intellectual property rights (IPR) that arise as a result of joint research and collaborative activity under the agreement will be worked out on a case-to-case basis and will be consistent with the officially laid down IPR policies of both institutions.




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PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL

In witness where each of the parties has caused this MOU to be executed in two originals, one has been retained by the Department of English, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District on and Department of English, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) on this day 24/08/2022.

S. D. J.

HoD of English
Don Bosco College

Head of the Department
Department : English
Don Bosco College
Dharmapuri-636 879

[Signature]

HoD of English
Don Bosco College of Arts and Science

HEAD OF THE DEPARTMENT
Department of English
DON BOSCO COLLEGE
KEELA ERAL-628 908.
Thoothukudi Dist.

Principal

Don Bosco College
Rev. Dr. J. ANGELO, M.A., PGDIPMR, Ph.D.,
PRINCIPAL
DON BOSCO COLLEGE,
DHARMAPURI-636 809.

[Signature]
Principal

PRINCIPAL
Don Bosco College of Arts and Science
Don Bosco College of Arts & Science
KEELA ERAL :

Signature and witnessing by parties

In witness whereof the parties hereto have set their respective hands the day and the year first above mentioned.

Witness:

[Signature]

Senior Staff
Don Bosco College

[Signature]

Senior Staff
Don Bosco College of Arts and Science



[Signature]
KEELA ERAL

Don Bosco College of Arts & Science
PRINCIPAL

[Signature]
PRINCIPAL

Don Bosco College of Arts & Science
KEELA ERAL



தமிழ்நாடு தமில்நாடு TAMIL NADU No-20 92AB 788162
 Don Bosco College Dharmapuri Hmk
 20 APR 2021
 M. சிராஜேந்திரன்,
 19, சா.நி., நு. சா. வ-செஞ்சி
 கிழக்கு மண்டலம் 232113

Memorandum of Understanding (MoU) on Educational and Faculty Exchange Between
DEPARTMENT OF BUSINESS ADMINISTRATION
DON BOSCO COLLEGE, ATHIYAMAN BYPASS ROAD, SOGATHUR POST
DHARMAPURI DISTRICT
 And
DEPARTMENT OF BUSINESS ADMINISTRATION
DON BOSCO COLLEGE OF ARTS AND SCIENCE,
KEELAERAL, THOOTHUKUDI (DT)

Recognizing the importance of academic and research cooperation between institutions for enhancing the learning sense and knowledge of students, for active engagement of Academic Members, Researchers, and students in the domain of science and scientific research and to expand academic



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 PRINCIPAL
 Don Bosco College of Arts & Science
 KEELAERAL

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 PRINCIPAL
 Don Bosco College of Arts & Science
 KEELAERAL

relations a Memorandum of Understanding (MoU) is made between the Department of Business Administration, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri (Dt) and Department of Business Administration, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt).

Objectives

- To enhance the academic relations and research activities between the Business Administration Departments in the aforesaid institutions.
- To share the knowledge and expertise of the academic members between the Business Administration Departments in the aforesaid institutions.

Areas of collaboration

- Organizing Conferences, Seminars, Workshops, and Training programs.
- Sharing knowledge through invited talks Staff Exchange Programs.
- Extending the research facilities available in the Departments.

Terms of Collaboration

PG & Research Department of Business Administration, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District and Department of Business Administration, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) have mutually agreed to

- Support and collaborate in organizing Seminars, Symposia, Workshops, Training programs, and Business Administration exhibitions.
- Provide opportunities for Staff, Researchers, and students to participate in the Conferences, Seminars, Symposia, Workshops, and Training programs organized by the Departments.
- Facilitate the exchange of Experts, Academic members, Researchers, and students between the Departments in the areas of mutual interest for conducting research and providing hands-on experimental experience to the students.
- Extend necessary support for sharing knowledge and exchange of ideas through Guest lectures and Invited talks.



M. A. J.
PRINCIPAL
Don Bosco College of Arts & Science
KEELAERAL

PRINCIPAL
Don Bosco College of Arts & Science
Thoothukudi

Extend the Research facilities available at the Department of Business Administration, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District and Department of Business Administration, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) and to the staff, Researchers and students of both the Departments.

Designated Representatives

The HOD of Business Administration, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District, and The HOD of Business Administration, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) will administer the implementation of this MoU. All requests and initiatives for collaborative activities should be made through them.

Commencement, Validity, Modification and Discontinuation

- The collaborative activities under this MoU commence upon signature.
- The MoU will remain valid for Five years from the date of signing and is renewable on mutual consent for such further period as agreed upon.
- This MoU may be modified in writing by mutual consent of the participating departments.
- Either party may terminate this agreement on written notification. Such notification must be given at least three months before the proposed date of termination.


General considerations

- This MOU does not create any legally binding obligations.
- The conduct of collaborative activities contemplated under this MOU is subject to the availability of funding, personnel, and availability of other resources.
- This agreement does not imply any financial commitment upon both the Departments. Each participant is responsible for the cost that occurs in participating in cooperative activities under this MOU. If there is any financial consideration, it will be dealt with through a proper process, if required.
- Any dispute arising out of this agreement will be settled by mutual negotiations between the respective Heads of the Departments.
- The intellectual property rights (IPR) that arise as a result of joint research and collaborative activity under the agreement will be worked out on a case-to-case basis and will be consistent with the officially laid down IPR policies of both institutions.



M. S. J.
Principal
Don Bosco College of Arts & Science
KEELAERAL
PRINCIPAL
Don Bosco College of Arts & Science
KEELAERAL

In witness where each of the parties has caused this MOU to be executed in two originals, one has been retained by the Department of Business Administration, Don Bosco College, Athiyaman Bypass Road, Sogathur Post, Dharmapuri District on and Department of Business Administration, Don Bosco College of Arts and Science, Keelaeral, Thoothukudi (Dt) on this day 24/08/2022.


HoD of Business Administration
Don Bosco College

Dr. K. ANAND,
HOD Cum Asst. Prof in BBA,
Don Bosco College,
Athiyaman Bypass Road,
Dharmapuri-636 809.

Principal

Don Bosco College
Rev. Dr. J. ANGEL, M.A., M.P.M.R., Ph.D.,
PRINCIPAL
DOM BOSCO COLLEGE,
DHARMAPURI-636 809.




Principal

Don Bosco College of Arts and Science
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL

Signature and witnessing by parties

In witness whereof the parties hereto have set their respective hands the day and the year first above mentioned.

Witness:


Senior Staff

Don Bosco College
REV. FR. BHARATHI BERNADSHA.S
M.Sc., M.Phil Ph.D.,
Vice Principal
Don Bosco College,
Dharmapuri-636 809.


Senior Staff

Don Bosco College of Arts and Science
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL




PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL

भारतीय गैर न्यायिक

बीस रुपये

रु.20

Rs.20

TWENTY RUPEES

INDIA

INDIA NON JUDICIAL

தமிழ்நாடு தமிழ்நாடு TAMIL NADU

குபாய் :- 20

04AC 457050
சா.பு.எம். சிவசுப்பிரமணியன்

தாள் :- 5 FEB 2024

சா.பு.எம். சிவசுப்பிரமணியன்
மேலப்பாளையம்
உ.எ. 16/97

Veranda Learning Solution Pt. Ltd. Tirunelveli.

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) FOR EDUCATIONAL COLLABORATION is entered into at Chennai on the 6th day of March 2024.

BY AND BETWEEN

DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL, (PAN: ABBPT4825C) having its registered office at Keela Eral, Ettayapuram Taluk, Tuticorin Dist -628908 and represented by, Dr. R.D. Thilaga, Principal which expressions shall, unless repugnant the context or meaning thereof, be deemed to mean and include its legal representatives, successors and permitted assigns) of First Part;

AND

VERANDA LEARNING SOLUTIONS LIMITED, a company incorporated under the provisions of the Companies Act 2013, having the registered office at Old No 54, New No 34, Thirumalai Pillai Road, T. Nagar, Chennai, Tamil Nadu 600017 India, represented by Ms. Saradha Govindarajan, Authorized Signatory (hereinafter, "VLS") which expressions shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its legal representatives, successors and permitted assigns) of the Second Part.



M.S.A
PT

Don Bosco College of Arts & Science
KEELA ERAL

PRINCIPAL

Don Bosco College of Arts & Science

DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL and Veranda Learning Solutions Limited shall be individually referred to as "Party" and collectively as "Parties"

WHEREAS DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL and Veranda Learning Solutions Limited have entered into a MOU dated 6th day of March 2024 to provide the below mentioned services to the students enrolled under the course through its subsidiaries and affiliates as mentioned in the MOU

WHEREAS the understanding between the Parties shall be as per the Activity Schedule mentioned in the MOU.

PRO FORMA ACTIVITY SCHEDULE FOR DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

ACTIVITY	DESCRIPTION	ENTITY
Service	Create a supportive and inclusive community known as "Veranda Clubs" where members can collaborate and learn from one another with the right guidance from the experts.	VLS
Term	A period of 3 years which can be extended upon mutual agreement	VLS
Faculty Coordinator	The College to provide a Faculty Coordinator for the purposes of functioning and operations of Veranda Clubs in the college premises.	Dr. M. Prabhu
Number of Candidates	All the students of the College can enrol themselves as members to the Veranda Club.	DON BOSCO COLLEGE OF ARTS AND SCIENCE
Internal establishment of the Club	VLS will designate a person in specific to set up the Veranda Club in the College. The College shall cooperate and extend the required support to VLS in its establishment.	VLS & DON BOSCO COLLEGE OF ARTS AND SCIENCE
Training Materials Books	Books of competitive exam subjects and career development will be provided by VLS/Veranda Clubs. These materials to be placed in the Club premises of the College. The College to provide the necessary bookshelves for the storage and usage of the materials provided by VLS.	VLS & DON BOSCO COLLEGE OF ARTS AND SCIENCE
Computer Facility	College to provide access to computer systems for the advanced exposure to the students who have enrolled themselves to the Veranda Clubs.	DON BOSCO COLLEGE OF ARTS AND SCIENCE
	VLS's mentors role and participation will be	VLS & DON BOSCO COLLEGE



[Signature]
Principal
Don Bosco College of Arts & Science
KEELA ERAL
KOLLAM DISTRICT

Don Bosco College of Arts & Science
KEELA ERAL
KOLLAM DISTRICT

Mentoring	Decoded Monthly	OF ARTS AND SCIENCE
Club Activities	• Career Development and Support Activities	VLS
Termination	Prior notice of 1 month for termination shall be given by both the parties. Renewal shall be made on mutual agreement between the parties before 1 month of the expiry of the Agreement.	VLS & DON BOSCO COLLEGE OF ARTS AND SCIENCE
Amendment	This Activity Schedule may be amended by the parties by mutual consent (expressed in writing and under signature of both parties.	VLS & DON BOSCO COLLEGE OF ARTS AND SCIENCE

For DON BOSCO COLLEGE OF ARTS AND SCIENCE

Signature: *[Signature]* 6/8/24

Authorized signatory: Dr. S.D. Thilaga
Designation: Principal

Signature: *[Signature]*

Authorized signatory: Mrs.D.Kaemari
Designation: Asst Professor

Signature: *[Signature]*

Authorized signatory: Dr. M. Prabhu
Designation: Asst Professor

Signature: *[Signature]*

Authorized signatory: Kalasekha P
Designation: Branch Manager

Signature: *[Signature]*

Authorized signatory: Kalasekha P
Designation: Branch Manager

Signature: *[Signature]*



Principal
Don Bosco College of Arts & Science
KEELA ERAL

Principal
Don Bosco College of Arts & Science
KEELA ERAL



Prof. Dr. M. S. Science College

OSAC 679988
R. Chandrasekar (P.O.)
L.No. 2/2005
சென்னை-3
Date: - 3 NOV 2022

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

Department of Commerce,

Don Bosco College of Arts and Science, Keela Eral, Tamil Nadu

AND

PG & Research Department of Commerce,

Holy Cross Home Science College, Thoothukudi, Tamil Nadu.

This MoU is entered into the 9th day of NOVEMBER

2021 by and between Department of Commerce, Don Bosco College of Arts and Science, Keela Eral, Thoothukudi and PG & Research Department of Commerce, Holy Cross Home Science College, Thoothukudi, Tamil Nadu.

Signature of the Principal

[Signature]

PRINCIPAL
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, THOOTHUKUDI DIST
TAMILNADU, INDIA-620005

Signature of the Principal

[Signature]

PRINCIPAL
HOLY CROSS HOME SCIENCE COLLEGE
52, NEW COLONY,
THOOTHUKUDI - 620005



PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



Objective of the MoU:

This Memorandum of Understanding establishes the terms and understanding between the Department of Commerce, Don Bosco College of Arts and Science, Keela Eral, Tamil Nadu and PG & Research Department of Commerce, Holy Cross Home Science College/HCHSC, Thoothukudi, Tamil Nadu in order to foster students' desire for knowledge in Commerce, their ability in critical and analytical thinking, problem solving ability, numeracy skills; multi-tasking, committed & strong negotiation skills.

Technical Area of Collaboration

- a) Collaborative research efforts, including project involvement.
- b) promote academic engagement by giving special lectures at DBCAS and HCHSC on issues of contemporary importance.
- c) Scientific and technical information exchange, as well as cooperative publication of shared results.
- d) Coordinate summer training programmes at HCHSC for DBCAS final-year students and vice versa.
- e) Assist PG students and research scholars with hands-on training.
- f) Student exchanges across departments. Both agencies acknowledge that they have the legal authority to execute this agreement.

DECLARE THAT:

Don Bosco College of Arts and Science and Holy Cross Home Science College manifest their intention to reach an agreement to foster academic cooperation according to the following terms and conditions.

Signature of the Principal

Signature of the Principal

PRINCIPAL
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, THOOTHUKUDI DIST.
TAMILNADU, INDIA 620 002



PRINCIPAL
HOLY CROSS HOME SCIENCE CO.,
82, NEW COLONY,
THOOTHUKUDI - 620 002

Principal
Don Bosco College of Arts & S
KEELA ERAL



ARTICLE 1. Both the departments agree to promote joint teaching, research and other academic activities as aforesaid in the objectives and technical area of collaboration for mutual benefit.

ARTICLE 2. This agreement will be effective for a period of three years from the date of its signing and the renovation will be requested for the next period unless otherwise specified by the signing departments.

ARTICLE 3. This agreement does not imply any financial duty upon both the departments.

ARTICLE 4. Either party may terminate this agreement on written notification. Such notification must be given at least six months prior to the proposed date of termination. If the present agreement is terminated, both parties must guarantee to facilitate the completion of the projects and initiatives already in progress.

ARTICLE 5. The intellectual property rights (IPR) that arise as a result of joint research and collaborative activity under the agreement will be worked out on a case basis and will be consistent with officially laid down IPR policies of the two institutes.




PRINCIPAL
Don Bosco College of Arts & Science
KEELARA



This MoU shall be valid for a period of 3 years (2021-2022 to 2023-2024) and can be renewed for a further period of 3 years on mutual consent.

For and on behalf of
Don Bosco College of Arts and Science
Keela Eral, Theothakudi
Tamil Nadu

Principal

Don Bosco College of Arts & Science
Keela Eral, Theothakudi
Tamil Nadu

DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, THEOTHAKUDI
Tamil Nadu, India-624 988

Signed in the Presence of

Witness

1) *[Signature]*

2) *[Signature]*

For and on behalf of
Don Bosco College of Arts and Science
Keela Eral, Theothakudi
Tamil Nadu



For and on behalf of
Holy Cross Home Science College
Theothakudi
Tamil Nadu

Principal

Holy Cross **Holy Cross Home Science College (CNS)**
Theothakudi
52, NEW COLONY,
Tamil Nadu
THEOTHAKUDI - 624 988

Witness

1) *[Signature]*

2) *[Signature]*

For and on behalf of
Holy Cross Home Science College
Theothakudi
Tamil Nadu

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL

[Signature]

MEMORANDUM OF UNDERSTANDING (MOU)

S. No	Name of the MoU	Date of Signing	Period
1	G - VEN GROUP, TIRUNELVELI	26th February 2020	3 Years
2	Seventh Sense Research Group, Trichy	23rd October 2019	1 Year
3	Postulate Infotech, Thoothukudi & Coimbatore	18th January 2019	3 Years
	Postulate Infotech, Thoothukudi & Coimbatore	23rd September 2022	3 Years



PRINCIPAL
Don Bosco College of Arts & Science
THOOTHUKUDI

MEMORANDUM OF UNDERSTANDING
Between
DON BOSCO COLLEGE OF ARTS AND SCIENCE
DEPARTMENT OF COMPUTER APPLICATIONS
KEELA ERAL

And

G - VEN GROUP
TIRUNELVELI

THIS MEMORANDUM OF UNDERSTANDING (herein after referred to as "MOU") is made
on this 26 day of FEBRUARY 2020.



PRINCIPAL
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, TIRUNELVELI DIST.
TAMILNADU, INDIA-620008



M. S. S.
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



M. S. S.
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL

History of Groupings

THEY WERE CREATED FOR ARTS AND SCIENCE and having the same educational process followed, they were created in 1970 and only represented by an Principal, Dr. N. PRITHVI MOHARAJAN in their respective "GROUPS".

and

1. V.K. Adhikari having to represent both at W. Kanara Nagar, off Jambhik Road, Bangalore - 56002, a school of art and science through M. VENKATESHI, B.A. B.L. B.Ed. and U.G. (B.A. & B.L.) and later after after he retired as "Teacher" and subsequently as a "Jr."

TABLE I: EVOLUTION OF GROUPS

1. The first provision for education known DON BOSCO COLLEGE FOR ARTS AND SCIENCE in 1970. VEN KADAPPA as senior teacher.

2. Following request to expand the present system, methodology and creating program on advanced technology by the students of G - VEN GROUP at DON CAS.

3. Offering special course on skill development by request of G - VEN GROUP in the field of advanced TECHNOLOGY.

4. Providing interdisciplinary to the students of DON CAS at G - VEN GROUP.

5. Providing project guidance to the students of DON CAS at G - VEN GROUP in different domains.

6. Inauguration of faculty members of DON CAS in their respective, order and technology.

7. Providing placement technology to the students of DON CAS at G - VEN GROUP.



of *[Signature]*
VEN GROUP

PROVISION



[Signature]

DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, Mysore District
Principal, *[Signature]*

DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, Mysore District
Principal, *[Signature]*



Principal,
Don Bosco College of Arts & Science
KEELA ERAL

Principal,
Don Bosco College of Arts & Science
KEELA ERAL

ROLES AND RESPONSIBILITIES OF THE REDI SIGNING COMPANY

1. G - VEX GROUP is pleased to take the students for internship based on student performance evaluation
2. Student projects can be given in consultation with G - VEX GROUP. Our executives will guide the students and be accountable till the successful completion of the project.
3. G - VEX GROUP will deploy technical experts to conduct FDP/ Seminar/ Workshop in the faculties with the recent trends in IT domain.
4. G - VEX GROUP will deploy technical experts to conduct Lectures/ Workshop regarding the CS, IT and CS with Data Analysis students with latest technologies and tools.
5. G - VEX GROUP will give special lecture to both faculties and students in DBCAS in regular time level of both.
6. G - VEX GROUP will deploy human to provide guidance training for the CS, IT and CS with Data Analysis students based on the requirement from the institution, the training will be given by "real time experts".
7. G - VEX GROUP undertakes not to forward or disclose any information concerning the specifics of this agreement to any third party without the prior written consent of DBCAS.
8. G - VEX GROUP will not permit any practice that may be detrimental to the interests or good will or reputation of DBCAS or its services.
9. G - VEX GROUP will strictly use the trademarks of DBCAS in accordance to their specifications.

M. V. S.
GIVEN UNDER MY HAND AND SEAL OF THE FACULTY OF ARTS & SCIENCE
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL
TAMILNADU
INDIA



M. V. S.
Principal
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL
TAMILNADU
INDIA

M. V. S.
Principal
Don Bosco College of Arts & Science
KEELA ERAL



M. V. S.
Principal
Don Bosco College of Arts & Science
KEELA ERAL

ROLES AND RESPONSIBILITIES OF THE COLLEGE

1. DBCAS will provide necessary space and other infrastructures like computers, printers, furniture & fixtures and supporting facilities for the smooth conduct of the programme.
2. DBCAS will provide exclusive rights to G - VEN GROUP to operate inside the college campus subject to the terms of this agreement.
3. DBCAS will ensure that each participating student has access to relevant hardware and software.
4. DBCAS will make payments for the events organized in collaboration with G - VEN GROUP as per the discussion during the start of the event. There is no fixed rate for the conduct of any activity. Payment will be made within duration of 10days before/after organizing the event.
5. DBCAS undertakes not to forward or disclose any information concerning the specifics of this agreement to any third party without the prior written consent of G - VEN GROUP.
6. DBCAS will not permit any practice that may be detrimental to the trademarks or good will or reputation of G - VEN GROUP or its services.
7. DBCAS will strictly use the trademarks of G - VEN GROUP in accordance to their specifications.

TERMS OF AGREEMENT AND TERMINATION OF AGREEMENT

1. This agreement is effective from the date of signing by the parties and shall be valid for a period of three years (3 years) from the date of the agreement. The parties may renew this agreement for further periods on mutually agreed terms.
2. Either party may terminate this agreement by giving not less than 3 months notice to the other party.



PRINCIPAL
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAIL
KOLLAM DISTRICT
KOLLAM

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAIL

3. Notwithstanding the stipulation in above clause, each party is entitled to terminate this agreement immediately on any other party constituting the breach, which is not in significant and such party does not remedy such breach within 30 days from written notice by the other party regarding the default party to remedy the same.
4. In the event of termination of the agreement, for whatever reason, both the parties agree to fulfill their respective commitments to the already required bank of students as if the agreement is still in force.
5. On termination of this agreement, neither party will be entitled to claim any compensation or damages for or in respect of or by reason of such termination, except where such claim is based on the default of the other party.
6. Neither party will in any event be liable to the other party under this agreement for loss of profits, loss of business, loss of revenue or for any indirect, incidental or consequential damages whether or not the possibility of such damages could have been reasonably foreseen.

DURATION:

The MOU is valid for the period of three years from the date of signing and will be renewed for further period on mutually agreed terms and conditions.



PROPRIETOR

[Handwritten Signature]

Principal

Don Bosco College of Arts & Science
 Keela Eral, Thiruvananthapuram Dist.
 Trivandrum, India-695 908

PRINCIPAL
DON BOSCO COLLEGE OF ARTS & SCIENCE
 KEELA ERAL, THIRUVANANTHAPURAM DIST.
 TRIVANDRUM, INDIA-695 908



MEMORANDUM

TO: DIRECTOR, HIGHER SECONDARY EDUCATION, KERALA
FROM: V. P. ANAND, Principal, Don Bosco College of Arts & Science, Keela Eral, Thiruvananthapuram
SUBJECT: Request for recognition of the college

In the interest of

Don Bosco
College of Arts & Science
Keela Eral
Thiruvananthapuram

Don Bosco College of Arts & Science
Keela Eral

[Signature]

BRADYAN VISHU
Member
G. A. S. C. O. P.
of KEELA ERAL

[Signature]
Principal
Don Bosco College of Arts and Science
Keela Eral

PROFESSOR
VISHNU
WILSON

[Signature]

G. A. S. C. O. P.

[Signature]
Principal
Don Bosco College of Arts and Science
Keela Eral

Principal
Don Bosco College of Arts & Science
Keela Eral

PRINCIPAL
DON BOSCO COLLEGE OF ARTS & SCIENCE
KEELA ERAL, THIRUVANANTHAPURAM

PRINCIPAL
Don Bosco College of Arts & S
KEELA ERAL

PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL





Sl. No.	Name	Gender	Qualification	Age	Marital Status	Religion	Date of Birth	Remarks
1	Dr. M. Narayana	Male	Ph.D.	66	Married	Hindu	01-08-2012	
2	Dr. H. Anandappa	Male	Ph.D.	56	Married	Hindu	01-08-2013	
3	Mr. V. Narayana	Male	M.Phil	45	Married	Hindu	01-08-2013	
4	Mr. D. Theeravathara	Male	M.Phil	47	Married	Hindu	01-08-2016	
5	Dr. C. Vijaya Kumar	Male	Ph.D.	39	Married	Hindu	03-01-2008	
6	Dr. C. Sindhu	Female	Ph.D.	30	Married	Hindu	01-08-2003	
7	Dr. C. Sindhu	Female	Ph.D.	30	Married	Hindu	15-08-2003	
8	Mr. S. Poornima	Female	M.Phil	44	Married	Hindu	21-07-2003	
9	Mr. S. Raju	Male	M.Phil	44	Married	Hindu	19-10-2002	
10	Mr. S. Raju	Male	M.Phil	40	Married	Hindu	01-08-2003	
11	Mr. J. Chandra Kumar	Male	M.Phil	50	Married	Hindu	26-06-2003	
12	Mr. K. Subramanya	Male	M.T.	58	Married	Hindu	01-08-2002	
13	Mr. T. Rama Murthy	Male	M.A.	27	Married	Hindu	27-07-2004	
14	Mr. S. Manjunath	Male	M.Phil	29	Married	Hindu	07-08-2001	
15	Mr. D. Dhananjaya	Male	M.A.	11	Married	Hindu	03-08-2003	
16	Mr. S. Raju	Male	M.A.	11	Married	Hindu	08-08-2002	
17	Mr. B. Anand Kumar	Male	M.A.	9	Married	Hindu	03-08-2002	
18	Mr. J. Rama Murthy	Male	M.Phil	31	Married	Hindu	16-08-2002	
19	Dr. A. Anandappa	Male	M.T.	52	Married	Hindu	01-08-2019	
20	Mr. K. Narayana	Male	M.Phil	19	Married	Hindu	29-02-2002	
21	Mr. S. Subramanya	Male	M.Phil	30	Married	Hindu	05-08-2018	
22	Mr. S. Anandappa	Male	M.Phil	38	Married	Hindu	01-08-2002	
23	Dr. A. Narayana	Male	Ph.D.	64	Married	Hindu	25-08-2018	
24	Dr. T. Poornima	Female	Ph.D.	49	Married	Hindu	01-08-2019	
25	Mr. A. Manjunath	Male	M.A.	15	Married	Hindu	07-03-2003	
26	Mr. A. Manjunath	Male	M.A.	21	Married	Hindu	29-07-2002	
27	Mr. A. Manjunath	Male	M.Phil	22	Married	Hindu	16-08-2002	
28	Mr. K. Anandappa	Male	M.T.	30	Married	Hindu	27-07-2001	
29	Dr. A. Anandappa	Male	Ph.D.	51	Married	Hindu	16-08-2001	
30	Mr. A. Anandappa	Male	M.Phil	41	Married	Hindu	01-08-2002	
31	Dr. A. Anandappa	Male	Ph.D.	46	Married	Hindu	16-08-2003	

Don Bosco College of Arts & Science
 WELA ERAL
 YERVAHOLI

Handwritten signature and date: 16-08-2021



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

இந்தியை அளக்கவும் மதிப்பளிக்கும்

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

Quality Profile

Name of the Institution : Don Bosco College of Arts and Science
Place : Keela Eral, Tal. Bhayyaganur, Dist. Thoothukudi, Tamil Nadu

Criteria	Weightage (W _i)	Criterion-wise Weighted Grade Point (C _i WGP _i)	Criterion-wise Grade Point Averages (C _i WGP _i /W _i)
I. Curricular Aspects	100	280	2.80
II. Teaching-Learning and Evaluation	350	993	2.84
III. Research, Innovations and Extension	110	170	1.55
IV. Infrastructure and Learning Resources	100	260	2.60
V. Student Support and Progression	140	185	1.32
VI. Governance, Leadership & Management	100	142	1.42
VII. Institutional Values and Best Practices	100	220	2.20
Total	$\sum_{i=1}^n W_i = 1000$	$\sum_{i=1}^n (C_iWGP_i) = 3256$	

$$\text{Institutional CGPA} = \frac{\sum_{i=1}^n (C_iWGP_i)}{\sum_{i=1}^n W_i} = \frac{3256}{1000} = 3.256$$

$$\text{Grade} = \text{B}$$

Date: February 14, 2024



Director

This certificate is valid for a period of five years with effect from February 14, 2024. Institutional CGPA on five point scale in the range of 3.01 - 4.00 denotes 'A' grade, 2.75-3.00 denotes 'A-' grade, 2.50-2.75 denotes 'B' grade, 2.25-2.50 denotes 'B-' grade, 2.00-2.25 denotes 'C' grade. Scores rounded off to the nearest integer.

KSBC/NAAC/2024/000001462



PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL
INTERNAL QUALITY ASSURANCE REPORT

REPORT ON INTERNAL ACADEMIC AUDIT 2023-2024

Date: 14th February 2024
Organized by: Internal Quality Assurance Cell (IQAC)

1. Introduction

The Internal Quality Assurance Cell (IQAC) of the institution organized an **Internal Academic Audit** on 14th March 2024. The purpose of this audit was to assess the progress and effectiveness of academic activities across various criteria. The audit focused on the evaluation of the following criteria:

- Criterion 1 and Criterion 2
- Criterion 3 and Criterion 4
- Criterion 5 and Criterion 6
- Criterion 7 and Office

The audit was carried out in a structured manner with the participation of experts in each criterion. The Internal Academic Audit aimed at improving the quality of education and the academic processes within the institution.

2. Audit Experts

The Internal Academic Audit experts for each criterion were as follows:

- Prof. V. Parvatha
Examinations Coordinator and Assistant Professor of BCA
- Rev. Fr. A. Peter Arakkara
Academic Coordinator
- Dr. M. Prabhu
Head and Assistant Professor of Commerce

3. Audit Schedule

The audit was conducted on 14th February 2024, divided into multiple sessions based on different criteria:

- Session 1:
Criterion 1 and Criterion 2



M. Prabhu
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Experts: Prof. V. Parvatha and Dr. M. Prabhu

Session 2:

Criterion 3 and Criterion 4

Experts: Prof. V. Parvatha and Dr. M. Prabhu

Session 3:

Criterion 5 and Criterion 6

Experts: Rev. Fr. A. Peter Arakiraj and Dr. M. Prabhu

Session 4:

Criterion 7 and Office

Experts: Rev. Fr. A. Peter Arakiraj and Dr. M. Prabhu

4. Audit Process

The audit process involved a detailed review of the academic activities related to each criterion. The experts assessed the progress, effectiveness, and areas for improvement. The audit was comprehensive, with each criterion being evaluated in a systematic manner.

5. Suggestions and Recommendations

Following the audit, the IQAC Coordinator, Dr. M. Sivasankari, provided valuable suggestions to improve the quality of work for each criterion. These suggestions were aimed at completing the necessary tasks and strengthening the academic processes.

6. Vote of Thanks

The session concluded with a Vote of Thanks delivered by Dr. M. Sivasankari, IQAC Coordinator, who expressed gratitude to the experts, faculty members, and all those who contributed to the success of the Internal Academic Audit.

7. Conclusion

The Internal Academic Audit was a significant step toward enhancing the quality of education and academic administration within the institution. The insights and feedback from the audit will play a crucial role in further improving academic standards and ensuring compliance with institutional goals.

M. Sivasankari
Experts

Experts



M. Sivasankari
IQAC Coordinator

(Dr. M. SIVASANKARI)

PROFESSOR

College of Arts & Science

KEELA ERALL

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REMARKS
The Audit Process was conducted in a systematic manner. The experts assessed the progress, effectiveness, and areas for improvement. The audit was comprehensive, with each criterion being evaluated in a systematic manner.



DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

Internal Quality Assurance Cell (IQAC)

Report on External Academic Audit Conducted by External Peer Team Members

Date of Audit: 3rd October 2023

Organized by: Internal Quality Assurance Cell (IQAC)

Institution: Don Bosco College of Arts and Science

External Peer Team Members:

- **Dr. S. Bharathi Bernadsha** – Academic Expert
- **Mr. S. Vadamalai** – IQAC Coordinator, Don Bosco College, Dharmapuri

Introduction

On 3rd October 2023, the Internal Quality Assurance Cell (IQAC) of [Institution Name] hosted an external academic audit, which was carried out by two distinguished members from Don Bosco College, Dharmapuri—**Dr. S. Bharathi Bernadsha** and **Mr. S. Vadamalai**, IQAC Coordinator. The purpose of this audit was to assess and review the institution's academic processes, teaching-learning practices, curriculum delivery, and overall educational standards. The external audit provided an opportunity for an objective evaluation of the institution's strengths and areas for improvement, with a focus on academic excellence and quality assurance.

External Peer Team Members

The External Peer Audit was conducted by the following team members:

1. **Dr. S. Bharathi Bernadsha** – Academic Expert with extensive experience in curriculum development, academic auditing, and quality assurance in higher education.
2. **Mr. S. Vadamalai** – IQAC Coordinator, Don Bosco College, Dharmapuri, with expertise in the implementation of quality standards in higher educational institutions.

Their knowledge and expertise in the field of academic quality assurance were instrumental in providing valuable feedback on the institution's academic practices.

Audit Process

The external academic audit process involved a structured and detailed review of various aspects of the institution's academic operations. The audit was conducted in the following stages:




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1. Opening Session and Introduction:

- The audit team was welcomed by the IQAC members, senior leadership, and faculty. The objectives of the audit were outlined, and the scope of the assessment was clarified.
- A brief presentation on the institution's vision, mission, academic programs, and quality assurance practices was provided to the audit team.

2. Review of Academic Documentation:

- The audit team thoroughly reviewed key academic documents, including:
 - Curriculum and syllabi for various programs.
 - Academic calendar, teaching plans, and assessment strategies.
 - Student performance data, including results, pass rates, and academic achievements.
 - Faculty qualification records and teaching methodologies.
 - Reports of previous internal and external assessments (NAAC, NBA, etc.).
 - Institutional development plans and reports related to quality assurance initiatives.

3. Classroom Observations:

- The audit team conducted on-site visits to various departments and classrooms to observe the teaching-learning process.
- Interaction with faculty members during the classes was encouraged to assess the pedagogical approaches and teaching effectiveness.

4. Interaction with Stakeholders:

- The audit team engaged with various stakeholders, including faculty, administrative staff, students, and alumni, to understand their experiences and perspectives on the institution's academic environment.
- A focused discussion was held with students to gather feedback on the quality of teaching, assessment methods, and overall academic support.
- Faculty meetings were held to discuss teaching methodologies, research initiatives, and curriculum delivery.

5. Infrastructure and Resources Assessment:

- The team also evaluated the institutional infrastructure, including classrooms, libraries, laboratories, and other academic facilities that support the teaching-learning process.
- The availability and use of technology in classrooms, digital resources, and e-learning platforms were assessed.




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Key Findings and Observations

The audit team found several strengths in the institution's academic processes, along with some areas that could benefit from further development. Here are the key observations:

Strengths:

1. Curriculum Design and Delivery:

- The curriculum was observed to be comprehensive, well-structured, and aligned with industry standards. The syllabi were up-to-date, and course materials were found to be relevant to current academic and industry needs.
- The use of technology in teaching, including digital learning platforms, was found to be effective in enhancing the learning experience for students.

2. Teaching-Learning Process:

- The institution demonstrated a commitment to employing diverse teaching methods, including lectures, group discussions, practical sessions, and online resources.
- Faculty members were found to be highly qualified and experienced, with a strong focus on student engagement and personalized mentoring.
- Regular assessments, quizzes, and assignments were conducted to ensure continuous learning and student involvement.

3. Research and Innovation:

- The institution has made significant strides in promoting research and innovation. Faculty members were actively involved in research projects, and students were encouraged to participate in research activities.
- There was evidence of growing research output in terms of publications, presentations, and projects, with faculty contributing to national and international conferences.

4. Student Support Services:

- The institution provides a strong system of academic and personal support services for students. This includes mentoring programs, career counseling, and extracurricular activities that contribute to holistic student development.
- The feedback mechanisms in place for students were found to be efficient, ensuring that students' concerns are addressed promptly.

5. Institutional Governance:

- The leadership and governance structures were well-defined and effective. The role of the IQAC in maintaining quality assurance and continuous improvement was highlighted as a significant strength.
- The institution's commitment to quality and its alignment with accreditation standards (NAAC) was commendable.




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Areas for Improvement:

1. Enhancing Industry Linkages:

- While the institution has made some progress in establishing industry partnerships, the audit team recommended that more focused efforts be made to create avenues for student internships, placements, and collaborative projects with industry partners.
- Expanding the network of industry experts and professionals for guest lectures, workshops, and training sessions could further enhance student exposure to practical knowledge.

2. Faculty Development:

- Although faculty members were found to be qualified, the audit team suggested that regular professional development programs be organized to keep faculty updated with the latest trends in pedagogy, research methodologies, and technology integration.
- The team also recommended promoting faculty participation in international conferences and workshops to foster global perspectives in teaching and research.

3. Feedback Systems:

- While the institution has a feedback mechanism in place, the audit team advised enhancing the frequency and depth of feedback collection from students and faculty. This could lead to more timely and actionable improvements in academic processes.
- More structured feedback on the curriculum and teaching methods could be gathered and analyzed systematically for improvements.

4. Global Exposure:

- The audit team suggested increasing opportunities for international collaborations, exchange programs, and joint research initiatives to provide students and faculty with global exposure.
- Establishing international linkages would also contribute to the institution's visibility and reputation in the global academic community.

5. Use of Technology and Digital Resources:

- While the institution has made strides in using technology, the audit team recommended further integration of digital tools and e-learning resources, especially in the delivery of interactive and hybrid courses.
- Developing an online repository of course materials, recorded lectures, and research publications could be beneficial for students and faculty.

Recommendations

Based on the observations and findings, the audit team made the following recommendations for further enhancement of academic quality:




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1. **Curriculum Updates:** Ensure that the curriculum is periodically reviewed and updated in consultation with industry experts to stay aligned with emerging trends and demands.
2. **Strengthening Industry-Academic Partnerships:** Focus on building stronger relationships with industry partners for internships, placements, and collaborative research opportunities.
3. **Faculty Development Programs:** Implement more structured and regular faculty development programs to enhance teaching methodologies and research capabilities.
4. **International Collaborations:** Develop strategies to expand international partnerships, exchange programs, and collaborative research opportunities for students and faculty.
5. **Improvement of Feedback Mechanisms:** Enhance the feedback systems to ensure timely and actionable improvements in teaching and curriculum delivery.
6. **Technology Integration:** Continue to expand the use of digital platforms, tools, and e-learning resources to enhance the academic experience for students.

Conclusion

The external academic audit conducted by Dr. S. Bharathi Bernadsha and Mr. S. Vadamalai on 3rd October 2023 has provided valuable insights into the strengths and areas for improvement in the institution's academic processes. The audit affirmed the institution's commitment to providing quality education and fostering a culture of continuous improvement.

The recommendations provided by the external peer team will be taken into consideration by the IQAC and the institution's leadership to further enhance academic standards and ensure that the institution continues to provide high-quality education to its students.

M. B. S.
 INCHARGE:
 Internal Quality Assurance Cell (IQAC)
 Don Bosco College of Arts and Science
 Keela Eral, Thoothukudi District.



[Signature]
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Don Bosco College of Arts and Science

A Christian Minority, Self-financing College, Affiliated to Manonmaniam Sundaranar University, Tirunelveli
Keela Eral, Ettayapuram TK, Thoothukudi DT, Tamilnadu - 628 908
☎ 04632-290768 + 97904 02888 ✉ principal@dbcas.edu.in 🌐 https://dbcas.edu.in

To

The Administrator,
Don Bosco College of Arts and Science,
Keela Eral,
Thoothukudi District - 628 908.

INTERNAL AUDIT REPORT

Period covered for Audit from 01/04/2023 to 01/04/2024

The Internal Audit was planned and conducted to obtain reasonable assurance that the accounting processes, systems, and controls operate efficiently, effectively and to ensure that the information is free from material misstatements. The objectives of the Internal Audit were as follows:

- To verify the accuracy of accounting procedures and their reporting.
- To ensure compliance with the institution's policies and implemented controls.
- To verify adherence to applicable statutory provisions.

The audit covered a review of the accounting systems for expenses, incomes, and related processes to identify weaknesses in internal controls, risk management, and governance. It also highlighted any exceptions and instances of non-compliance, providing recommendations for improvements in the design and operation of controls based on the findings of the internal audit.

The following observations were made during the course of the audit:

1. Receipts, payment vouchers, and bills for the audit period were verified.
2. Internal controls regarding system access are in place, comply with the policy, and appear satisfactory.
3. All statutory payments were made within due dates and in accordance with prescribed norms.
4. Cash balances were verified against the cash book and found accurate.
5. Bank reconciliations were performed and matched with the book of accounts.

Place : KEELA ERAL
Date : 03.08.2023.





ADMINISTRATOR
DON BOSCO COLLEGE OF ARTS AND SCIENCE





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Don Bosco College of Arts & Science, Keela Eral
College Fees Account
 Receipts & Payments account for the year ended 31.03.2024

RECEIPTS		AMOUNT	PAYMENTS		AMOUNT
A Revenue Receipts					
College fees	80,51,283.00		A Revenue Payments:		
Less: Refunded	16,540.00	80,74,723.00	Staff salary		14,51,134.00
Admission & Application fee		1,200.00	LPT Management contribution		1,18,499.00
Library, Diary & Stationery fees		2,38,500.00	Electricity & Water		2,10,195.00
University entry and Extension Activity fees		35,000.00	Postage, Telephone & Communication		1,17,987.00
Donation		5,000.00	Stationery & Printing		14,228.00
Bank interest on SB Account		12,715.00	Computer maintenance		64,053.00
Bank interest on FD Account		1,50,450.00	Travel & Conveyance		2,411.00
			Sanitary expenses		49,264.00
			Salary & Wages		1,45,158.00
			Staff welfare		21,075.00
			Repairs & Maintenance		1,51,968.00
			Vehicle fuel & Maintenance		2,72,458.00
			University entry & extension activity		34,240.00
			Inspection & Admission fee paid to University		2,73,030.00
			Sports & Games		71,171.00
			Advertisement		20,460.00
			Medical expenses		4,281.00
			Library expenses		250.00
			Functions & Celebrations		1,58,051.00
			Certificate course expenses		5,600.00
			Training & seminar		32,364.00
			EPF Adm and penalty		30,212.00
			Bank charges		885.41
			Professional fees		1,000.00
			College bus rental charges		5,50,000.00
			Boo club activity		5,942.00
			AICTE Visit expenses		46,000.00
			IQAC/NAAC expenses		10,99,873.00
			Fire safety certificate expenses		4,600.00
			Contribution to Keela Eral Don Bosco society		50,000.00
Total Receipts "A"		84,77,888.00	Total Payments "A"		53,57,424.41
Inter Account Transfer					
Transferred from Mac fees A/c		5,00,000.00			
Total Receipts "B"		5,00,000.00			
Assets & Liabilities					
EPF Recovered		3,16,310.00	Furniture - Wode saree		58,500.00
TDS Recovered		5,000.00	Equipments - CCTV, Scan TV		37,182.00
			EPF Remitted		3,18,310.00
			TDS Remitted		5,000.00
			TDS on FD Interest recoverable		10,500.00
Total Receipts "B"		3,23,310.00	Total Payments "B"		4,36,494.00
Total Receipts ("A"+"B")		83,00,898.00	Total Payments ("A"+"B")		58,93,918.41
Opening Balance:					
	Cash	924.00	Closing Balance:		
	Bank	7,72,321.22	Cash		1,149.00
	Fixed Deposit	29,55,810.00	Bank		4,56,170.81
			Fixed Deposit		28,58,718.00
GRAND TOTAL		1,28,28,983.22	GRAND TOTAL		1,28,28,983.22

FOR TRICHTY DON BOSCO SOCIETY

AS PER OUR REPORT OF EVEN DATE
 FOR M. THIRUMAL S/O
 CHARTERED ACCOUNTANTS
 FPN 09444085

Abhij
 SECRETARY
 PLACE TRICHTY-620020
 DATE 27.08.2024

Am
 MEMBER

Mohal
 M. P. J. KAMALESH
 PARTNER
 M NO 201085

M. S. J.
 Page No 19/47
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THE TRICHY DON BOSCO SOCIETY
 65, Heppur Road, Keela Eral,
 Trichy-621 020, Tamil Nadu.

(Don Bosco College of Arts & Science, Keela Eral)

Miscellaneous fees account

Receipts & Payments account for the year ended 31.03.2024

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
A. Revenue Receipts		A. Revenue Payments	
Donations received	11,600.00	Stationery & Printing	51,171.00
Transportation fees	3,625.00	Uniform, Dairy & Stationery	60,300.00
Certificate fees	65,950.00	General Repairs & Maintenance	53,121.00
Other fees	32,700.00	Electricity & Water	11,481.00
Lab fine & Library fine	22,470.00	House tax	28,175.00
Internal and External exam income	68,520.00	Travel & Conveyance	4,299.00
Course Affiliation fee refund	72,800.00	Postage & Communication	2,251.00
Uniform, Dairy & stationery fees	1,71,120.00	Computer maintenance	12,990.00
Rent on building	25,140.00	Household expenses	33,570.00
Study centre income from M.S. University	46,000.00	Staff salary	4,18,642.00
Holiday income	37,900.00	Salary wages	96,862.00
Training & Seminar income	18,360.00	Staff welfare	164.00
Recoveries	28,911.00	Ment. Scholarship given	73,400.00
Interest on SB Account	3,748.00	Training & Seminar	14,542.00
Interest on FD	304.00	IQAC/NAAC Examiners	6,85,084.00
Contribution from The Combatores Don Bosco Socy	12,00,000.00	Functions & Celebrations	46,547.00
Contribution from The Theravur Don Bosco Society	6,00,000.00	Sports & Games	6,523.00
		Lodging expenses	4,680.00
		Examination expenses	2,475.00
		Advertisements	2,185.00
		Certificate course expenses	3,834.00
		Vehicle maintenance (college bus)	58,484.00
		Bus rent	1,73,000.00
		Fees refund	9,000.00
		Cransy	1,000.00
		Extracurricular activities	7,420.00
TOTAL RECEIPTS "A"	23,28,546.00	TOTAL PAYMENTS "A"	18,64,321.00
		Inter Account Transfer	
		Transferred to College fees Ac	5,00,000.00
		TOTAL "B"	5,00,000.00
Assets / Liabilities		Assets / Liabilities	
TDS Deducted	3,150.00	TDS credited	3,150.00
TOTAL RECEIPTS "B"	3,150.00	TOTAL PAYMENTS "C"	3,150.00
TOTAL RECEIPTS ("A" + "B")	23,42,696.00	TOTAL PAYMENTS ("A" + "B")	23,67,471.00
Opening Balance		Closing Balance	
Cash	185.65	Cash	2,354.65
Bank	28,458.17	Bank	8,915.17
GRAND TOTAL	23,78,340.82	GRAND TOTAL	21,75,340.82

FOR TRICHY DON BOSCO SOCIETY

AS PER OUR REPORT OF EVEN DATE
 FOR M THOMAS & CO
 CHARTERED ACCOUNTANTS
 FRN 0444085

J P J KAMARAJ
 PARTNER
 MIND 201283

[Signature]
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Don Bosco College of Arts & Science
KEELA ERAL

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Don Bosco College of Arts & Science
KEELA ERAL



ENERGY AUDIT REPORT OF



Report Prepared By



Department of Mechanical Engineering,
National Engineering College(Autonomous),
K.R Nagar, Kovilpatti
Thoothukudi-628503.

[Signature]
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Don Bosco College of Arts & Science
KEELA ERAL

2022



ENERGY AUDIT REPORT OF

DON BOSCO COLLEGE OF ARTS AND SCIENCE

A CHRISTIAN MINORITY, CO-EDUCATIONAL, SELF-FINANCING COLLEGE | AFFILIATED TO MARCONIBHARAN SUNGARANAI UNIVERSITY, TRINELVELI

KEELAERAL, ETTAYAPURAM TK, THOOTHUKUDI DT - 628906, TAMILNADU, INDIA.



Report Prepared By

Department of Mechanical Engineering,
National Engineering College(Autonomous),
K.R Nagar, Kovilpatti
Thoothukudi-628503.



2022

M. S. J.
PRINCIPAL
Don Bosco College of Arts & Science
KEELA ERAL



NATIONAL ENGINEERING COLLEGE


(An Autonomous Institution Affiliated to Anna University, Chennai)
K.R.Nagar, Kovilpatti - 628 503, Thoothukudi Dist., Tamilnadu.

Dr. K. KALIDASA MURUGAVEL M.E., Ph.D.,
Principal

Phone : +91 9385976684, 04632 - 222502.
Email : principal@nec.edu.in.
Fax : 04632 - 232749
Web: www.nec.edu.in

TO WHOM SO EVER IT MAY CONCERN

This is to certify that the Department of Mechanical Engineering of our institution, below mentioned faculty members of our institution, conducted energy audit at Don Bosco College of Arts & Science, KeelaEral, Thoothukudi during the month of April 2023 and the recommendations to conserve energy is given in the report. I thank the management of Don Bosco College of Arts & Science, KeelaEral for providing the opportunity and I also appreciate the efforts made by the energy audit team.


Mr. K. Sudalaiyandi M.E., (Ph.D)
Energy Auditor, EA -34488/22

Mr. K. Sudalaiyandi M.E., (Ph.D.).
BEE Certified Energy Auditor
EA 34488/22.


Mr. R. Jaya Venkatesh M.E., (Ph.D)
Energy Auditor, EA - 34505/22
Mr. R. Jaya Venkatesh M.E., (Ph.D.).
BEE Certified Energy Auditor
EA 34505/22.


Principal


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GIST

1. Average power consumption of Don Bosco College of Arts & Science is Rs.37000/- per month in 2022.
2. Major power consumption of connected load is Fans, which is 22% of the overall connected load.
3. Out of all blocks in Don Bosco College of Arts & Science for connected load Block A consumes 65% followed by Block C, Hostel block.
4. As an easy picking, by replacing older electric choke tube light with LED tube light, savings per year is about Rs. 84,753/- with return on investment of 3 months.
5. As a low hang fruit, by replacing older fan with super fan, savings per year is about Rs. 1,74,762/- with return on investment of 26 months.





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Faculty Members Involved in Energy Audit:

1. Mr. K. Sudalaiyandi, BEE Certified Energy Auditor, EA-34488
Assistant Professor / Mechanical Engineering
2. Mr. R. Jaya Venkatesh, BEE Certified Energy Auditor, EA-34505
Assistant Professor / Mechanical Engineering

Special Thanks:

Our Special thanks to Dr. M. Sivasankari, Assistant Professor, department of Computer Application and Mr. S. Enigo, Assistant Professor, department of English, Don Bosco College of Arts & Science, KeelaEral, Thoothukudi for their valuable support in this audit.




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1.0 INTRODUCTION

1.1 About NATIONAL ENGINEERING COLLEGE, Kovilpatti

National Engineering College, Kovilpatti, Tamil Nadu offers a wide variety of high-quality education and training opportunities for every student, awarding qualifications through highly reputed Anna University. The college offers six undergraduate and six postgraduate programs in a wide range of disciplines and is approved by AICTE and accredited by NBA & NAAC. NEC is sprawled in a lush green campus, with an alluring backdrop of an enchanting hillock, in NH44 between Madurai and Tirunelveli. The institute provides an excellent locale for academic pursuits in south Tamil Nadu.

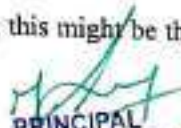
1.2 About Don Bosco College of Arts & Science

Don Bosco College of Arts & Science, Keela Eral, Thoothukudi, Tamil Nadu offers high-quality education to the youth, particularly the under privileged of Thoothukudi awarding qualifications through Manonmaniam Sundaranar University, Tirunelveli. The college offers 7 courses altogether: 6 undergraduate courses and 1 postgraduate course. DBCAS aims to provide an environment in which all students feel safe and happy and are able to develop to their full potential. The college atmosphere caters for the needs of all students through a curriculum that is responsive to individual student needs. Our curriculum is engaging and challenging, aimed at developing a holistic personality and is delivered by competent and caring teachers, supported by sympathetic structures and policies.

1.3 ABOUT ENERGY AUDIT

The building sector has gained prominence over the past few decades as the largest consumers of energy. 45% of total global energy is used in heating, cooling and lighting of buildings. Energy consumption patterns could be substantially altered by adopting energy conserving measures, particularly during the phase of building design. Hence energy requirement to the building is need of the hour for the institutions, this might be the first step in achieving the green audit to the campus.




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2.0: ENERGY AUDIT

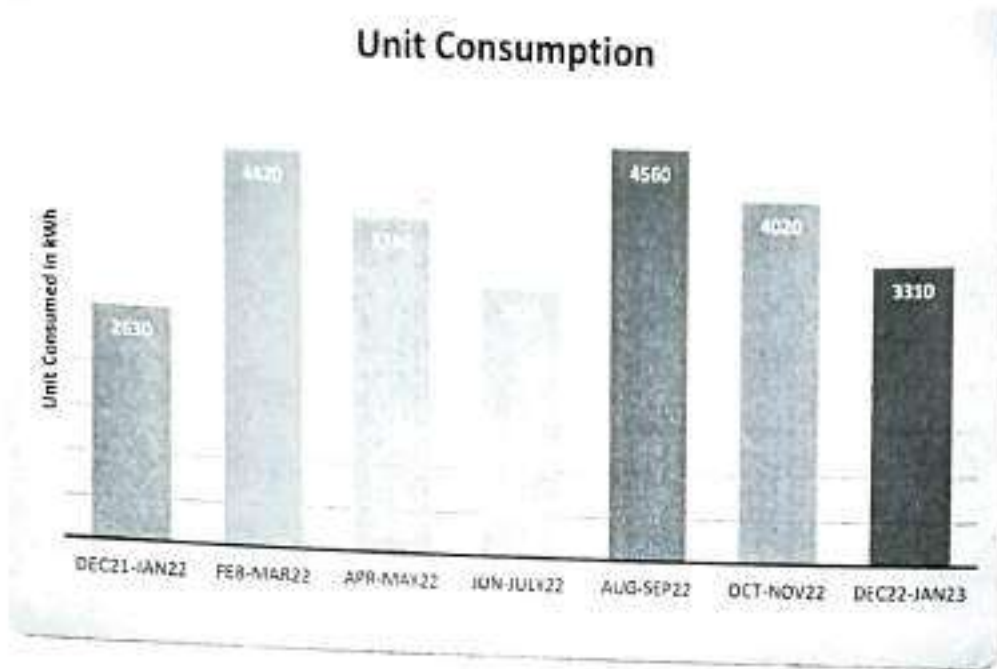
The area of the energy audit includes

- Class Rooms
- Faculty Room
- Laboratories
- Office Rooms
- Seminar Halls
- Hostel
- Canteen
- others




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2.1 Power Consumption Pattern for the year 2022

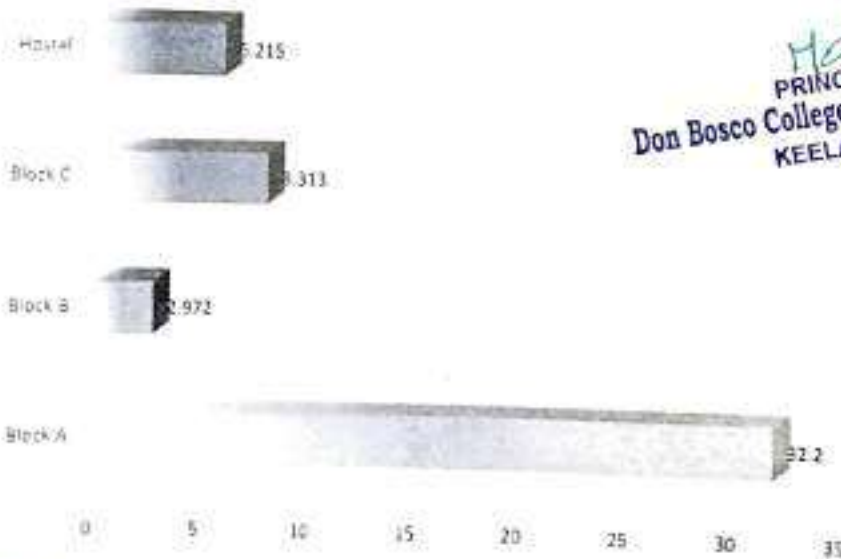
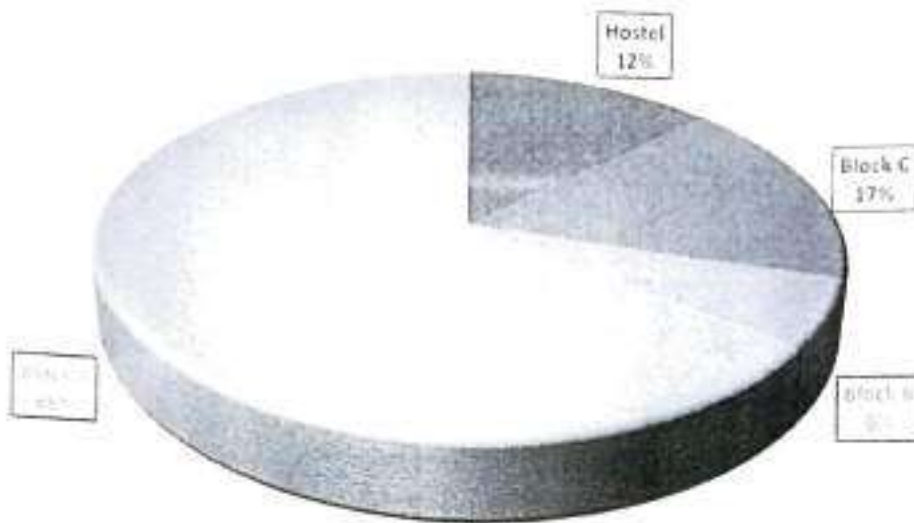


Rs per kWh Vs month



M. S. Jayaram
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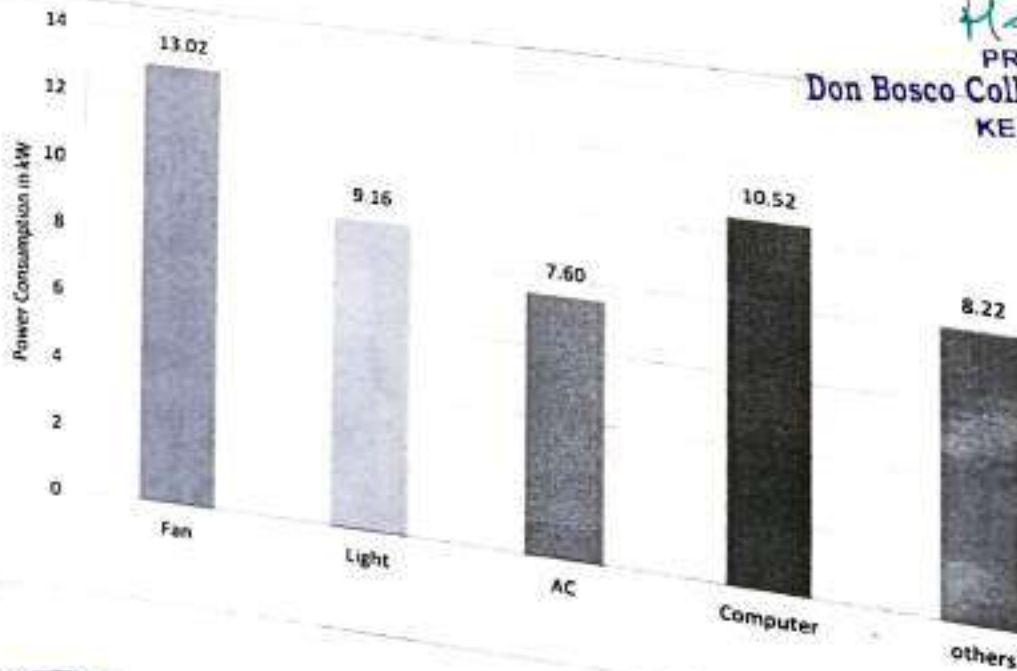
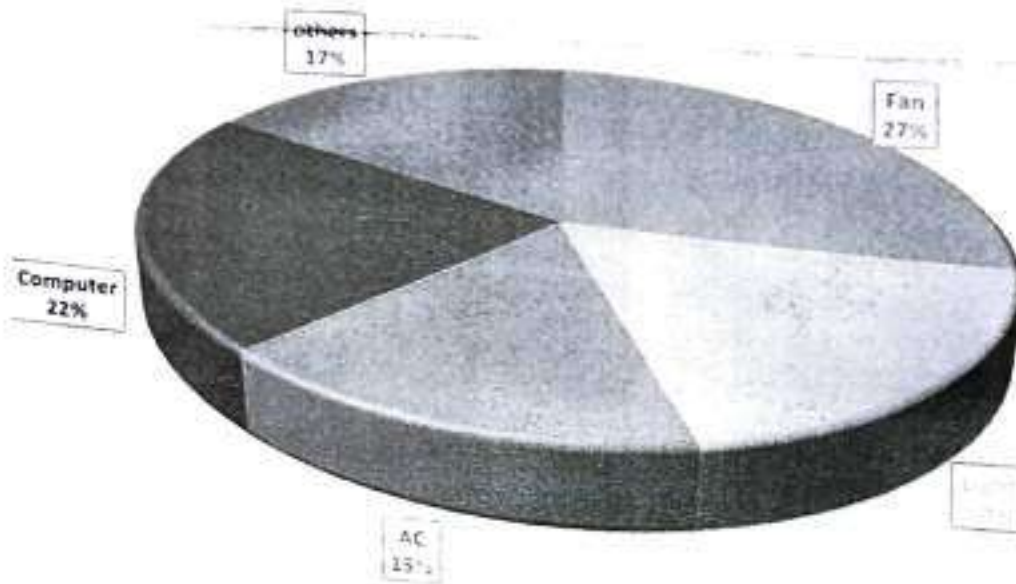
2.2 Connected load distribution



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2.3 Connected load distribution - category wise

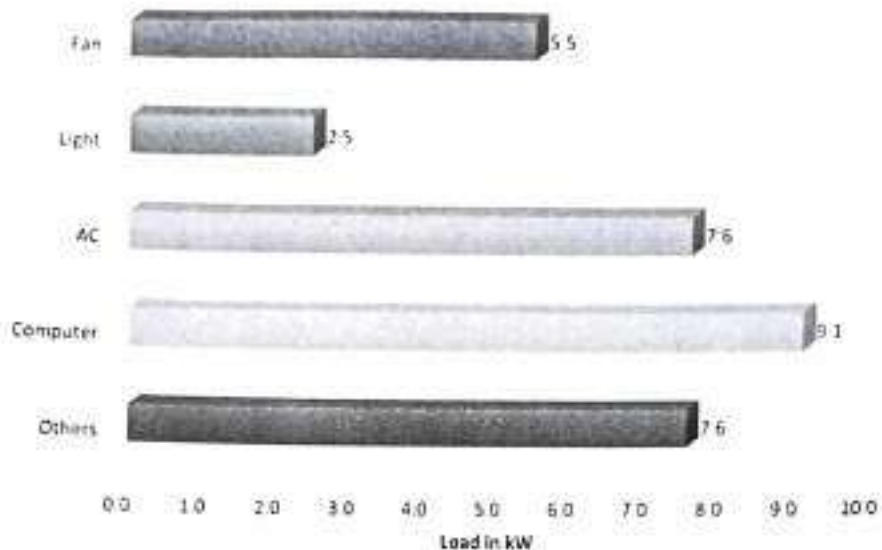


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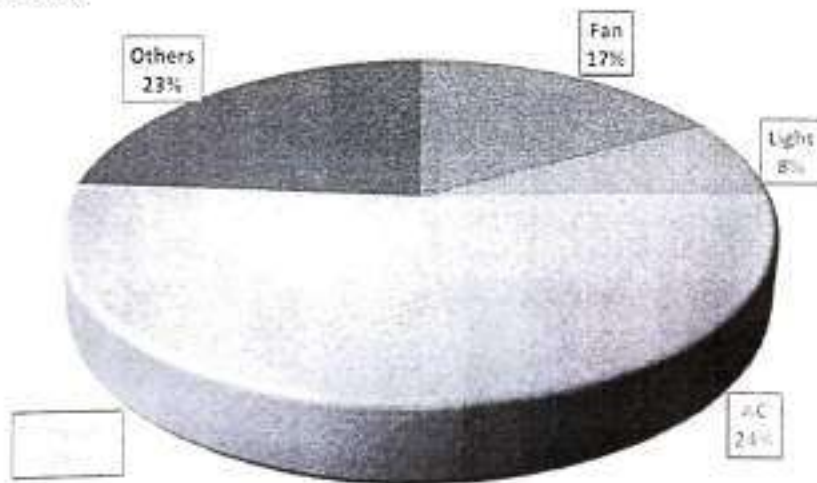
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2.4 Connected load distribution for Block A

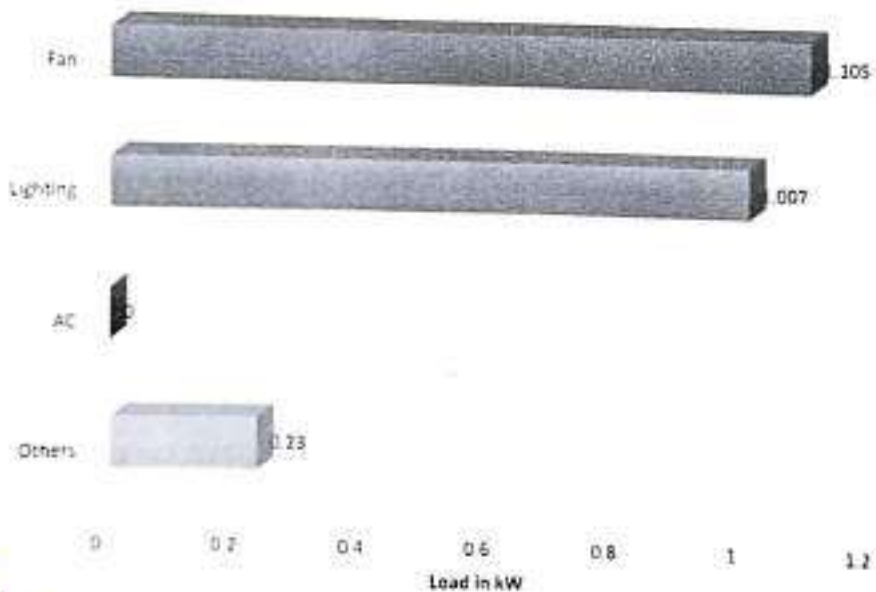
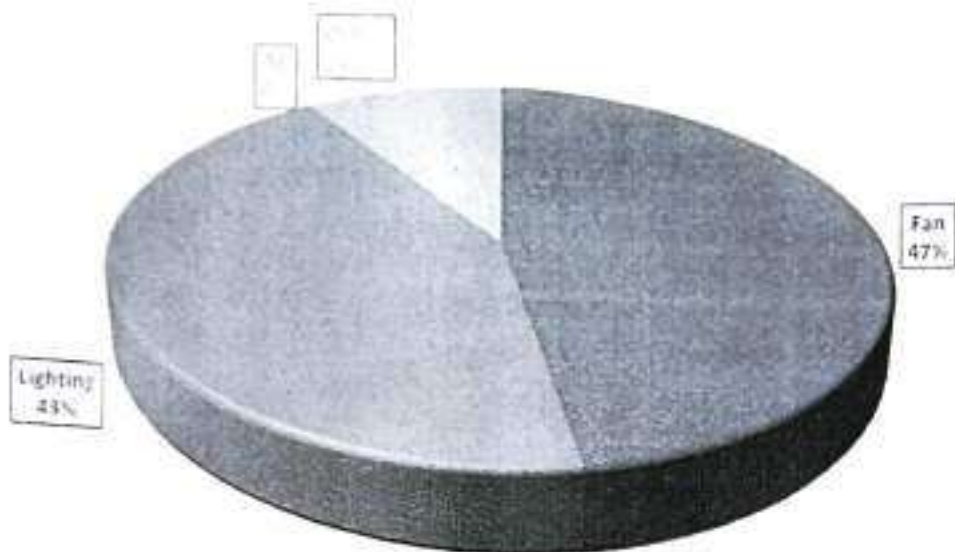


BLOCK A



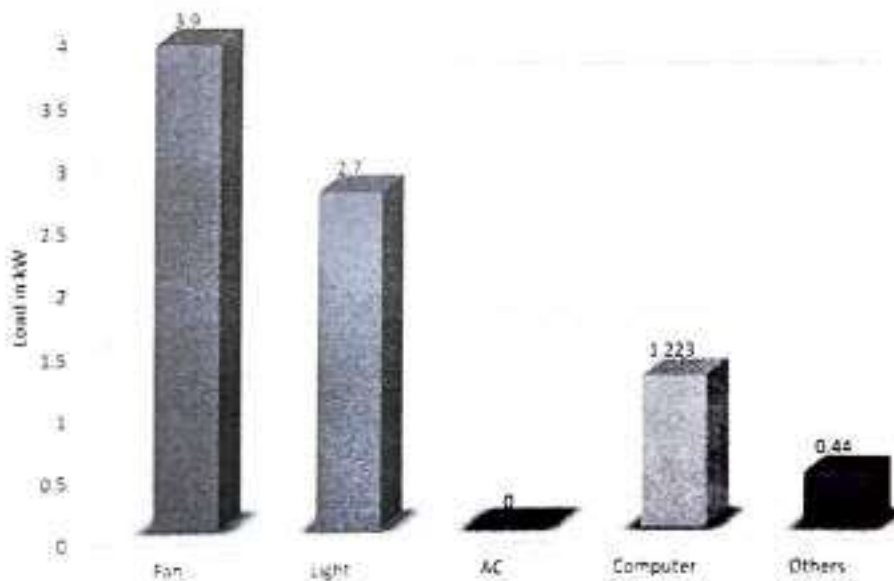
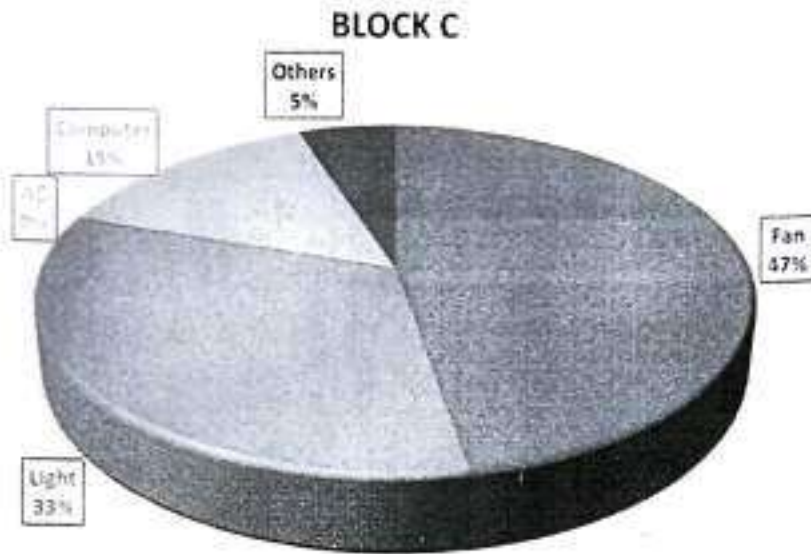

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2.5 Connected load distribution for Block B



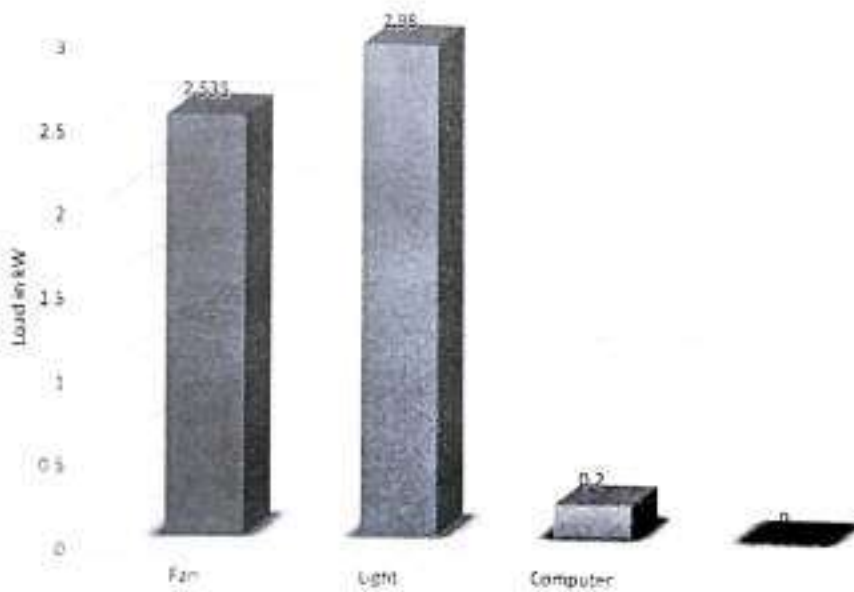
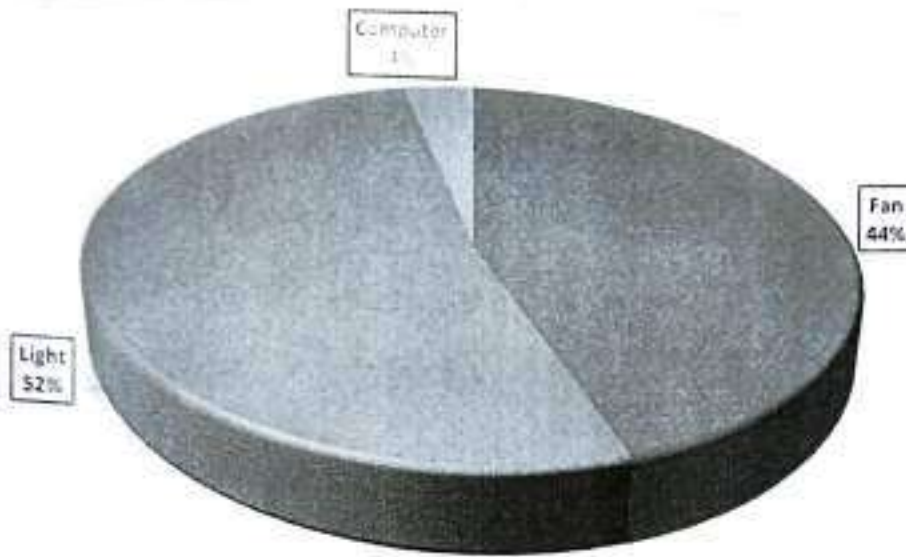
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2.6 Connected load distribution for Block C



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2.7 Connected load distribution for Hostel Block



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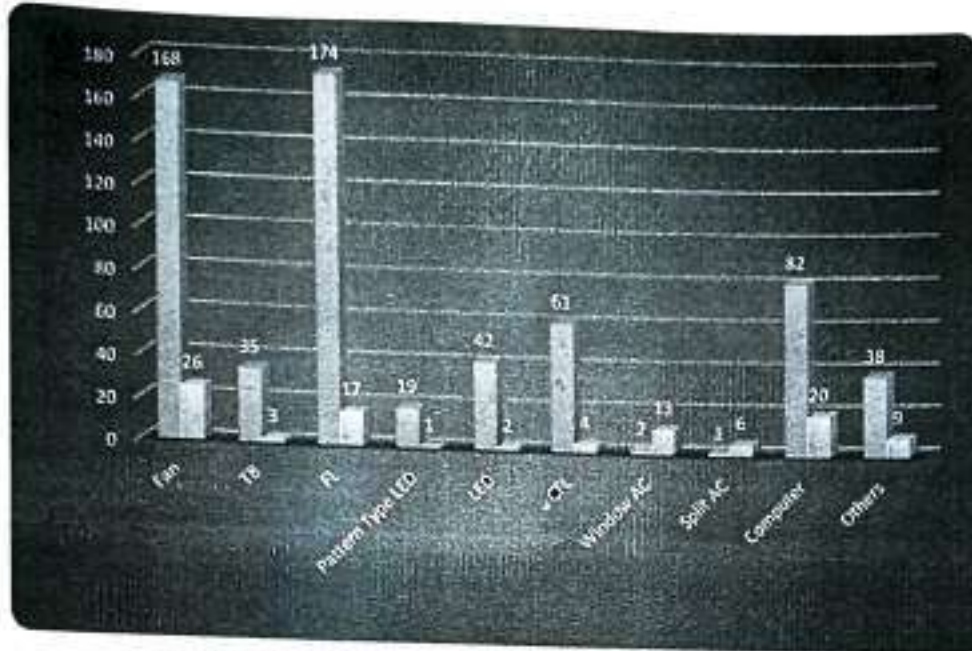


Figure: Number of Components in Don Bosco Arts and Science College.

From the above figure, it is found that the tube light is more in number (129 nos.) followed by the LED (95 nos.), CFL (35 nos.), and T8 lamp (35 nos.). A LED light consumes a 20 W whereas a tube light consumes 40 W. Which means that the tube light consumes around twice the power of the LED light.

Hence it is recommended to replace all the available tube lights with the LEDs in a phase schedule or a single replacement.



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ECM 1 – Replace Older Tube lights to Energy efficient LED lights

Present Scenario		Proposed Scenario	
Total Number Tube Lights	129	Total Number of LED	129
Wattage	40W	Wattage	20W
Total hours of operation	10hrs	Total hours of operation	10hrs
Total Units consumed	51.6	Total Units consumed	25.8
Total Unit savings per day		25.8	
Electricity Cost		Rs.9/Unit	
Annual Cost savings		Rs.84753/-	
Initial Investment (Rs.150/LED lamp)		Rs.19350/-	
Payback period		3 months	



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ECM 2- Replace Older fans to BLDC

Present Scenario		Proposed Scenario	
Total Number Fans	168	Total Number of Super Fans	168
Wattage	70W	Wattage	35W
Total hours of operation	10hrs	Total hours of operation	10hrs
Total Units consumed	117.6	Total Units consumed	57.75
Total Unit savings per day		59.85	
Electricity Cost		Rs.9/Unit	
Annual Cost savings		Rs.174762/-	
Initial Investment(Rs.2250 Super Fan)		Rs.378000/-	
Payback period		26 months	



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NATIONAL ENGINEERING COLLEGE


(An Autonomous Institution Affiliated to Anna University, Chennai)
K.R.Nagar, Kovilpatti - 628 503, Thoothukudi Dist., Tamilnadu.

Dr. K. KALIDASA MURUGAVEL M.E., Ph.D.,
Principal


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Web: www.nec.edu.in

TO WHOM SO EVER IT MAY CONCERN

This is to certify that the Department of Mechanical Engineering of our institution, below mentioned faculty members of our institution, conducted Green audit at Don Bosco College of Arts & Science, KeelaEral, Thoothukudi during the month of April 2023 and the recommendations are given in the report. I thank the management of Don Bosco College of Arts & Science, KeelaEral for providing the opportunity and I also appreciate the efforts made by the audit team.


Mr. K. Sudalaiyandi M.E., (Ph.D)
Energy Auditor, EA -34488/22

Mr. K. Sudalaiyandi M.E., (Ph.D.),
BEE Certified Energy Auditor
EA 34488/22.


Mr. R. Jaya Venkatesh M.E., (Ph.D)
Energy Auditor, EA - 34505/22
Mr. R. Jaya Venkatesh M.E., (Ph.D.),
BEE Certified Energy Auditor
EA 34505/22.


Principal




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GIST

Water Management

- There are around 6 bore well is in the campus, average depth of bore well is 220 feet, and average water is at 120 feet from ground surface. Overall capacity of overhead tank is 4000L, and average pumping is 16 kL per day.
- Water taps are regularly maintained, there is no major water leaks in the campus.
- Waste water from the hostels are utilized for gardening.
- 6 months average consumption of water including hostel is 186 kL per day.
- Roof water collection system has been installed to harvest the rain water.

Green Management

- 404.68 m² of garden is in the campus.
- 312 no's of Neem trees and some species of herbal plants are there.
- Garden consumes 8 KL of treated water per day.
- A dedicated Gardener is available to take care of the garden.
- A student centric ECO club is functioning in the campus.

Carbon Foot Print

- College is working with around 470 students and 43 teaching and non-teaching staff members in a day.
- Only about 16 students and staff members are using two wheelers. They also travelling 10 km distance in a day as an average.
- As a green initiative it is advised to use cycles inside the campus. Students are motivated to use bicycles for their daily travelling.
- All the remaining Students are using either college bus or public transport system, which is mass transit system, with less carbon foot print.
- One generator (20kVA) are there for power backup.

Waste Management

- 470 students, 34 teachers and 9 non-teaching staff are contributing to waste management.
- There is no major wastage quantum in solid, liquid waste.
- As an initiative on 'Plastic Pollution Free Tamil Nadu', the club joined hand with NSS and conducted various campaigns.
- Waste Wealth program "Art from waste" is being conducted to students every year.




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WATER MANAGEMENT

What are the sources of water in your college?

- Bore well

How many wells are there in your college?

- Bore well – 6+1 Nos. (1-Rain water harvesting)

Number of motors used for pumping water from each well?

One motor per well. (Except Rain water harvesting borewell)

What is the total horse power of each motor?

- 1 HP – 1 Nos
- 2 HP – 3 Nos
- 3 HP – 2 Nos

What is the depth of each well?

- Bore well – 180 ft. – 1 Nos, 200 ft – 1 Nos, 300 ft – 4 Nos

What is the present depth of water in each well?

30-40 ft. from ground surface

How does your college store water?

Sintex tank

Quantity of water stored in your overhead water tank? (in litres)

Overall 14000 Litres (approx.) including all buildings

Quantity of water pumped every day? (in litres)

16000 Litres (approx.)

If there is water wastage, specify why?

No

Locate the point of entry of water and point of exit of waste water

Boys Hostel-1; Excluding Department

What are the uses of waste water in your college?

For gardening

Drinking water quality standards:

The treated water from our RO water treatment plant is having the following parameters which satisfy the limits given by IS 10500:2012.

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Sl. No.	Parameters	Parameters in purified water	Permissible limits	
			Acceptable	Max. Allowable
1	Appearance before filtration	Clear	-	-
2	Appearance after filtration	Clear	-	-
3	Specific Conductance at 25°C (µmhos/cm)	106	-	-
4	Carbonate hardness as CaCO ₃ (mg/L)	7.3	-	-
5	Phenolphthalein alkalinity as CaCO ₃ to pH 8.3 (mg/L)	BDL (DL: 0.5)	-	-
6	Total Silica as SiO ₂ (mg/L)	1.85	-	-
7	pH at 25°C	7.5	6.5-8.5	No relaxation
8	Colour (hazen)	2	5	15
9	Odour	Agreeable	Agreeable	Agreeable
10	Turbidity (NTU)	<0.2	1	5
11	Total dissolved solids (mg/L)	30.0	500	2000
12	Total hardness as CaCO ₃ (mg/L)	7.3	200	600
13	Methyl orange alkalinity as CaCO ₃ (mg/L)	49.9	200	600
14	Chloride as Cl (mg/L)	4.8	250	1000
15	Sulphate as SO ₄ (mg/L)	BDL (DL:1)	200	400
16	Calcium as Ca (mg/L)	<2.0	75	200
17	Magnesium as Mg (mg/L)	1.1	30	100

Number of water taps. Amount of water used per day?

- 60 Nos
- 16,000 Litres

No. of restrooms. Amount of water used per day?

- No. of restroom for staff = 15
- Amount of water used per day = 1000 litres
- No. of restroom for boys and girls = 36



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- Amount of water used per day= 10000 litres

No. of water taps in the canteen. Amount of water used per day?

- No. of water taps in canteen= 17 Nos.
- Amount of water used per day= 3000 litres

Amount of water used per day for garden use.

7000 liters (Recycled water)

Total use of water in each hostel?

Boys Hostel- 4000 litres

Is there any water used for agricultural purposes?

No

Does your college harvest rain water?

Yes

If yes, how many rain water harvesting units are there?

1 Nos. (Roof water collection system)

Are there signs reminding people to turn off the water? Yes/No

Yes

How often is the garden watered?

Daily

Amount of water for other uses? (Items not mentioned above)

No

Area of the college land with tree/building canopy.

25 Acres

Is there any water management plan in the college?

Yes

Are there any water saving techniques followed in your college?

Rain Water harvesting




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GREEN MANAGEMENT

Is there a garden in your college? Area?

Yes, Gardens spreading over an area of 404.68 Squaremetre

Do students spend time in the garden?

Yes

List the trees in the garden, with approx. numbers of species.

SL No	Common name	Total in Nos
1	Neem	312
2	Teak	138
3	Drumstick tree	8
4	Naval	10
5	Gulmohar	24
6	Pungai	17
7	Batham	10
8	Mango	1
9	Sapota	2
10	Royal Palm	10
11	Coconut	9
12	Poovarasu	10
13	Gooseberry	2
14	Pomegranate	1
15	Papaya	3
16	Cassia	1
17	Christmas tree	1
18	Agathi keerai	10
19	Maha kani	5

List the plants for your campus.

SL No	Common name	Total in Nos
1	Pseuderanthemum Maculatum	114
2	Adenium Obesum	5
3	Dracaena Fragrans	3
4	Adonida	14
5	Tecoma Stans	5



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6	Graptophyllum Pictum	221
7	Jasmine	20
8	Hibiscus	10
9	Oleander	29
10	West Indian Jasmine	4
11	Euphorbia Trucalli	124
12	Kapebonavista Plumbago	13
13	Hinoki Cypress	2
14	Chrysanthemum	10

List the species planted by the students, with numbers.

- *Azadirachta indica* - 10 Nos.

Whether you have displayed scientific names of the trees in the campus?

Yes

Is there any plantations in your campus? If yes specify area and type of plantation.

Yes. Neem tree plantation - 14,163.99 m².

Is there any vegetable garden in your college? If yes how much area?

202.34 m²

Is there any medicinal garden in your college? If yes how much area?

Under process

What are the vegetables cultivated in your vegetable garden?

Corn, Chilly, Cluster beans

How much water is used in the vegetable garden and other gardens?

Gardening - 8,000 liters/day

Who is in-charge of gardens in your college?

Gardner - 1 Nos.

Are you using any type of recycled water in your garden?

Yes

List the name and quantity of pesticides and fertilizers used in your garden

Urea, Potassium, biofertilizers

Whether you are doing organic farming in your college? How?

Yes

Do you have any composting pit in your college? If yes what are you doing with the



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compost generated?

Yes. Generate manure for the plant.

What do you doing with the vegetables harvested? Do you have any student market?

Using it for the hostel mess.

Is there any botanical garden in your campus? If yes give the details of campus flora.

NO

Give the number and names of the medicinal plants in your college campus.

Azadirachta indica – 312

Is there a nature club in your college? If yes what are their activities?

- Brief about clubs related to nature (ECO Club like that)

Is there any irrigation system in your college?

No

What are the nature awareness programmes conducted in the campus?

- Programmes related to Green Campus day and Plastic Free campus

What is the total area of the campus under treecover?

Green Covered area = 32,374.85 m²



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CARBON FOOT PRINT

What is the total strength of students and teachers in your College?

	No. of Students	No. of Teachers	No. of Non-teaching staff
Gents	230	19	8
Ladies	240	15	1

Total Number of vehicles used by the stake holders per day of the college.

Motorbike	16
Car	2

No. of cycles used:

1

No. of two wheelers used (average distance travelled and quantity of fuel and amount used per day): 16

Average distance travelled	Quantity of fuel (Litre)	Amount Rs.
10	$0.25 \times 16 = 4$ Lit/day	412/-

No. of cars used (average distance travelled and quantity of fuel and amount used per day): 2

Average distance travelled	Quantity of fuel (Litre)	Amount Rs.
35	$2 \times 2 = 4$ Lit/day	412/-

Number of parent-teacher meetings in a year? Parents turned up (approx.):

Two, 500 Nos.

Number of visitors with vehicles per day?

3 Nos.

Number of generators used per day (hours). Give the amount of fuel used per day.

20 kVA, whenever the need arises.

1.5 litres/day

Number of LPG cylinders used in the canteen (Give the amount of fuel used per day and amount spent).

No



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WASTE MANAGEMENT

What is the total strength of student, teachers and Non-teaching staff in your college?

	No. of students	No. of Teachers	No. Non-teaching staff
Gents	230	19	8
Ladies	240	15	1
Total	470	34	9

Which of the following are available in your college? Give area occupied and number

Garden area	: 202.34 m ²	Garbage dump (number)	: 3 nos.
		Laboratory	: 0
Kitchen	: 1 no's	Canteen	: 1 nos.
Toilets	: 51 no's	Car/scooter shed area	: 2 nos.

Does your college generate any waste? If so, what are they? How much quantity? Number or weight

YES

- E-waste : 1 kg/month.
- Hazardous waste (toxic) : Nil
- Solid waste : 7 kg/day
- Dry leaves : 50kg/day
- Canteen waste : 3 kg/day
- Glass : Nil
- Unused equipment : Nil
- Medical waste if any : Nil
- Napkins : Nil
- Others(specify)

Is there any waste treatment system in the college?

No

Is there any treatment for toilet/urinal/sanitary napkin waste?

What is the approximate quantity of waste generated per day? (in kilograms)

Approx	Biodegradable	Non-Biodegradable	Hazardous	Other



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<1 kg	0.3 kg/ day	Nil	Nil	Nil
-10kg	Nil	Nil	Nil	Nil
>10kg	Nil	Nil	Nil	Nil

Details of Dust bins for collection of Solid waste

SL No	Location	Capacity – 10 Ltr	Capacity – 30 Ltr	Capacity – 50 Ltr
1	A Block		1 nos	4 nos
2	B Block			3 nos
3	C Block		3 nos	
4	Canteen			2 nos
5	Hostel		2 nos	1 nos

Is there any waste wealth program practiced in the college?

YES. "Art from waste" is being conducted to students every year.

How would you spread the message of recycling to others in the community? Have you taken any initiatives? If yes, please specify.

No



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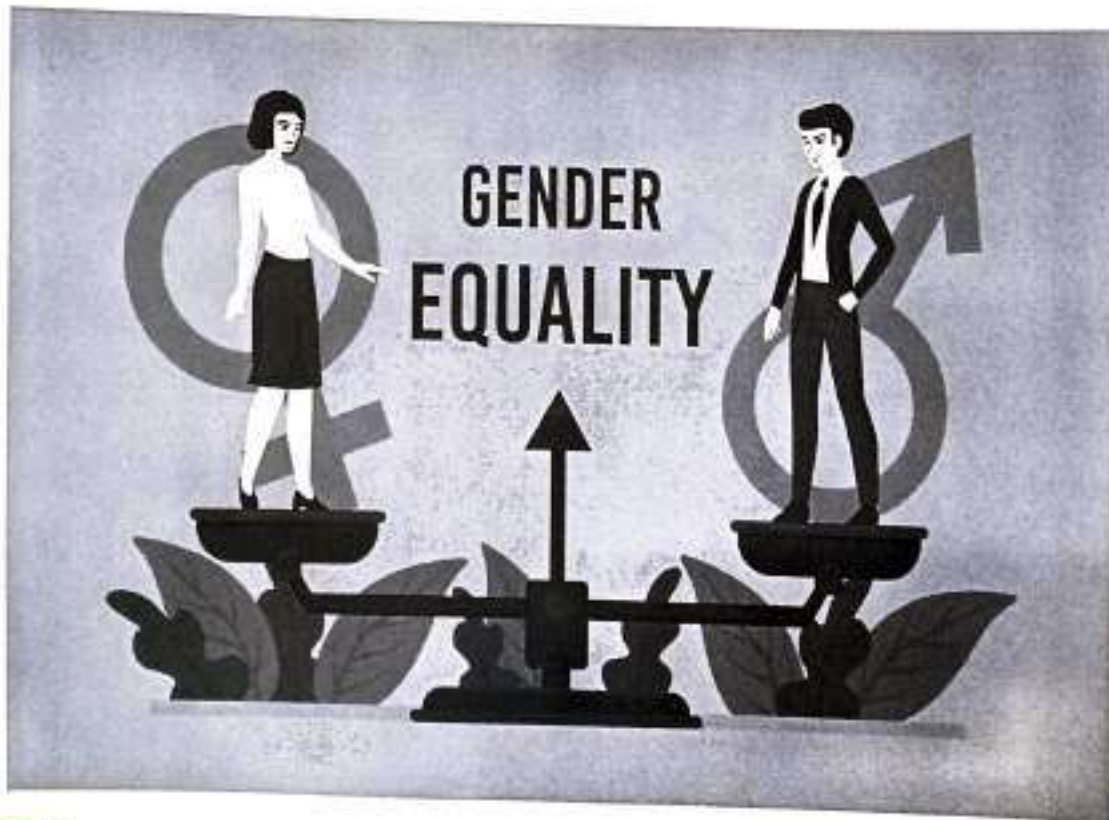
DON BOSCO COLLEGE OF ARTS AND SCIENCE

Accredited with 'B' grade by NAAC (1st Cycle)

(Affiliated to Manonmaniam Sundaranar University, Tirunelveli)

Keela Eral, Ettayapuram (Tk), Thoothukudi (Dt)

GENDER AUDIT REPORT 2023 - 2024



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DON BOSCO COLLEGE OF ARTS AND SCIENCE, KEELA ERAL

VISION

Don Bosco College of Arts and Science, inspired by divine and human values, envisages enlightenment and empowerment of the youth towards personal and social transformation.

MISSION

- To make higher education qualitative, inclusive, cost effective and accessible to the rural masses.
- To exercise a preferential option in favor of the rural youth especially the First-Generation Learners and socially and economically weaker sections of society. To facilitate the actualization of individual potential, integrating knowledge, skills, values and behavior and prepare the students to face the global opportunities and challenges of a meaningful life and career.
- To constantly pursue higher standards of excellence, integrity and credibility in all endeavors and transform the students, in collaboration with all the stakeholders of higher education, to be agents of social transformation.

GOALS

- To maintain unique academic excellence.
- To inculcate academic ethics.
- To equip the students with global competencies.
- To bring out the inner power and potential in youth and channelize them towards nation-building.
- To engage in relevant research activities.
- To promote community-oriented programmes.




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ABOUT DBCAS

Don Bosco College of Arts and Science (DBCAS) is a self-financing Christian minority institution affiliated with Manonmaniam Sundaranar University, Tirunelveli. Established by the Tiruchy Don Bosco Society in honor of Don Bosco's 200th birthday in 2015, the college aims to serve underprivileged and marginalized youth in the area.

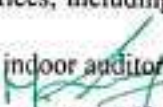
Since its inception in August 2013, DBCAS has become renowned as one of the top colleges in Thoothukudi district for academics, sports, and fine arts. Many students come from rural areas, and the college has been a blessing for economically disadvantaged agricultural youth.

Designed as a typical "Don Bosco" institution, DBCAS provides an enjoyable, comfortable, and results-oriented educational experience. It fosters an environment of knowledge building, critical thinking, skill enhancement, and self-learning. The college offers a wide range of student-centric activities and approaches to ensure holistic development. The alumni have achieved success in various fields, including academia, fine arts, and sports.

The college offers six undergraduate programs and one postgraduate program, with a dedicated teaching staff, support staff, and student body. It takes pride in educating first-generation graduates from rural areas, with English as the medium of instruction and evaluation. DBCAS also provides separate hostel facilities for women in collaboration with the Sisters of FMA and offers excellent bus services to remote villages.

DBCAS boasts significant infrastructure, including spacious classrooms, state-of-the-art computer labs with Wi-Fi, a library, seminar hall, and Audio Visual hall with multimedia projectors, a canteen, a gym, a language lab, purified drinking water, and restrooms for students, teachers, and the differently-abled. It also has well-furnished offices, including the principal's office, secretary's office, staff meeting room, controller's office, indoor auditorium,




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volleyball court, and football ground. The college has achieved notable academic, cultural, and sports performances at the university, regional, and national levels.

As part of the Salesians of Don Bosco, with its headquarters in Rome, DBCAS benefits from the extensive network of 14,486 priests managing educational institutions in 134 countries. In India, the Salesians operate 264 schools, 48 colleges, and a university. This provides an opportunity for DBCAS students to collaborate with students from other countries and colleges, opening up broader connections and benefits for the students of Keela Eral in the future.


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GENDER EQUALITY AT DBCAS

An educational institution plays a crucial role in raising awareness about gender issues among students. Changing students' perceptions of the opposite sex is essential, and to achieve this, teachers regularly counsel them in classrooms and on campus, promoting mutual respect. Our college is well-prepared to handle and address gender-sensitive matters, fostering an environment where both men and women can collaborate with personal security and dignity.


Gender equality, encompassing men, women, and transgender individuals, does not imply making everyone the same, but rather ensuring that their rights, responsibilities, and opportunities are not influenced by their gender at birth. Gender equity entails treating all genders fairly based on their respective needs. Gender is a matter of universal significance, and promoting gender equality, women's empowerment, and the freedom for all genders to work can significantly reduce poverty, social injustices, and promote overall growth, health, and a harmonious domestic environment.

Gender parity is not only a human rights achievement but also a prerequisite for sustainable development. By promoting gender awareness, women can challenge conventional gender stereotypes and rigid roles. Discussions and campaigns on gender equity empower women to take action against oppression and exploitation.

In our college, emphasis is placed on students' qualitative performance and overall personality development. To ensure gender equality, various facilities and special attention are provided to girls. There are dedicated spaces for girls, such as the Girls' Sick Room and a Sanitary Napkin Disposal Machine. Female attendants are present on every floor, and workshops on "Women and Human Rights" enlighten girls about their rights and responsibilities, with lectures from eminent lawyers, doctors, and gynecologists on topics like

"Personal Hygiene" and "Polycystic Ovaries Syndrome."




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Furthermore, every student committee maintains a fair balance of male and female participants, along with teacher in-charges to address their concerns effectively. The college is committed to fostering an inclusive and empowering environment for all students, irrespective of their gender, promoting their personal growth and development.

GENDER POLICY


Don Bosco College of Arts and Science's gender policy seeks to advance equality of access and treatment for all genders who work and study there.

The DBCAS upholds the ideals of justice, fairness, and equality for all. Chances and education that are inclusive of the management, faculties, and employees of the college are fully committed to and actively involved in the practice of inclusion in education.

The College strives within the guidelines below to foster an environment on campus that is welcoming and respectful of people of all genders. They are: Discrimination based on gender is prohibited in all forms

- The organization must give all genders equal opportunities.
- The right of everyone, regardless of gender, to freedom of expression
- There needs to be a confidential, readily available, active, and impartial grievance redressal cell.
- The institute will set up practical safeguards for everyone's safety and security.
- Ongoing discussions with the stakeholders regarding the need of upholding human dignity.
- Giving student audiences guest lectures on diversity, gender sensitivity, and shifting gender roles.
- Regular actions to educate faculty and students about the importance of gender representation include: an active women's development cell.




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- The DBCAS faculty promotes students' recognition of and appreciation for diversity in the classroom.

The individuality that each gender possesses. They establish a setting for learning that promotes dialogue, fairness, and involvement. Students can speak with their coaches to talk about both personal and professional issues.

Regardless of gender, college has always placed a strong emphasis on students' overall development. An excellent gender balance is a sign of a top-notch institution. Through carefully thought-out policies, our college works to improve equity and guarantee the participation of women in all activities. The Gender Audit for the A.Y. 2023-2024 was conducted via Google form. The audit's main goals were to investigate the college's rules and regulations in relation to the needs and interests of both male and female students, promote gender equality in all facets of college life, and throughout the college community.


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GENDER AUDIT

A gender audit serves as a tool to assess and evaluate the integration of gender equality within organizations, encompassing their policies, programs, projects, provision of services, and proceedings. In the context of an educational institution, the fundamental premise of a gender audit is acknowledging that public policies affect female and male learners differently. The primary objective of a gender audit is to drive changes in public policies that contribute to enhancing gender equality. Without conducting a gender audit, it remains uncertain whether the institution is fully committed to improving the overall status of women and amplifying women's voices.

According to UNICEF, gender equality means that women and men, as well as girls and boys, have equal access to rights, resources, opportunities, and protections. It does not imply that girls and boys, or women and men, should be identical or treated exactly the same. Achieving global gender equality necessitates eradicating harmful practices against women and girls, such as sex trafficking, femicide, wartime sexual violence, the gender wage gap, and other oppressive tactics. By addressing these issues, societies can strive towards a more equitable and just future for all genders.

Objectives of Gender Audit

1. To identify the areas where gender inequality exists
2. To identify the probable reason for gender inequality
3. To maintain a good gender balance in all fields of college.
4. To advise ways to bridge the gender gap
5. To implement prevention of sexual harassment effectively.



The Gender Audit was conducted in the following process -

- ✓ Orientation of the students and Staff members through various activities like webinars, Guest Lectures, Interactive Talk-shows, Workshop and Research Conference. Posters, PPT Presentations, Debate Competitions and Statistical Research cases were also presented.
- ✓ Questionnaire was circulated among the students to understand their awareness about women safety in the College premises
- ✓ Statistical Gender Analysis was collected of all staff-members, students and management DBCAS hopes to create, attract and retain gender sensitive staff who in turn would help achieve better man-woman relationships in the community and make all our students' responsible citizens of this country.



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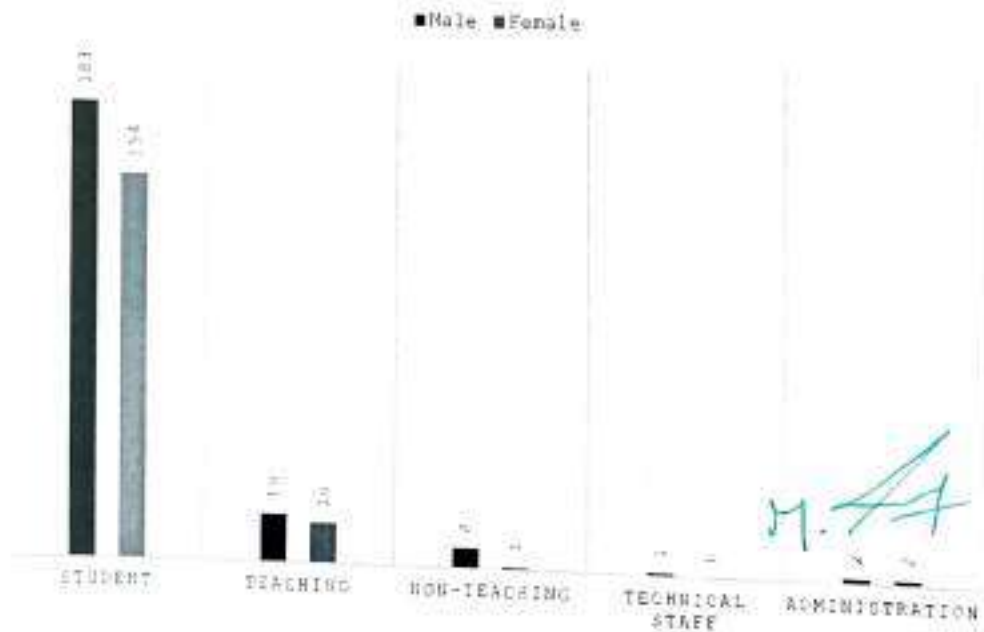
GENDER AUDIT AT DBCAS

The details of gender audit survey for the year 2023-2024:

Gender Inclusion Details -

Category	Male	Female	Total
Student	183	154	337
Teaching	19	16	35
Non-Teaching	8	1	9
Technical Staff	1	0	1
Administration	2	2	4

THE DETAILS OF GENDER AUDIT SURVEY FOR THE YEAR 2023-2024

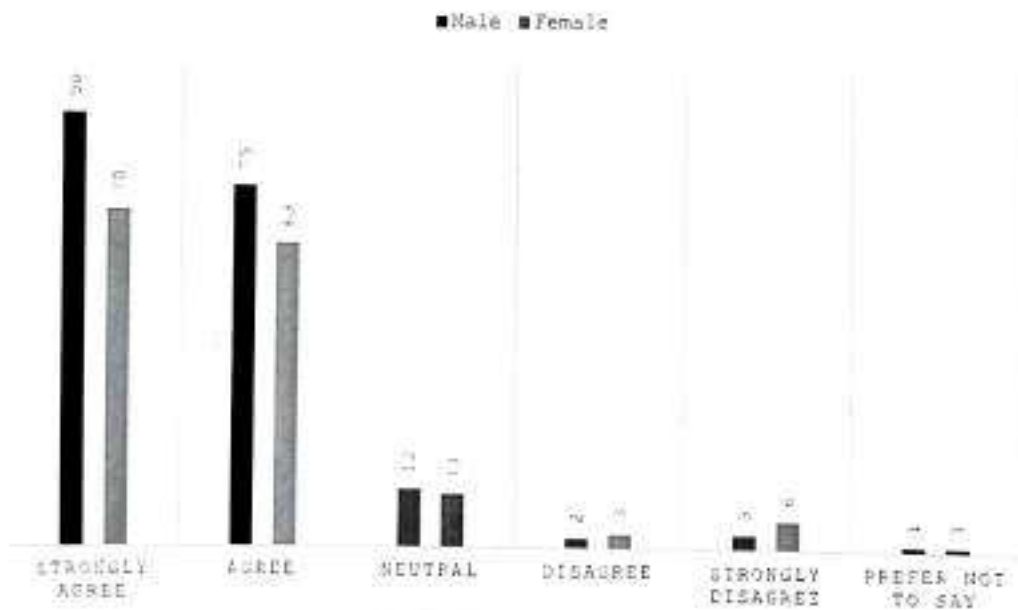


GENDER AUDIT SURVEY AND ANALYSIS

Question No: 1

The college conducts gender sensitization programs as a part of its curriculum

Particulars	Male	Female
Strongly Agree	90	70
Agree	75	63
Neutral	12	11
Disagree	2	3
Strongly Disagree	3	6
Prefer not to say	1	1

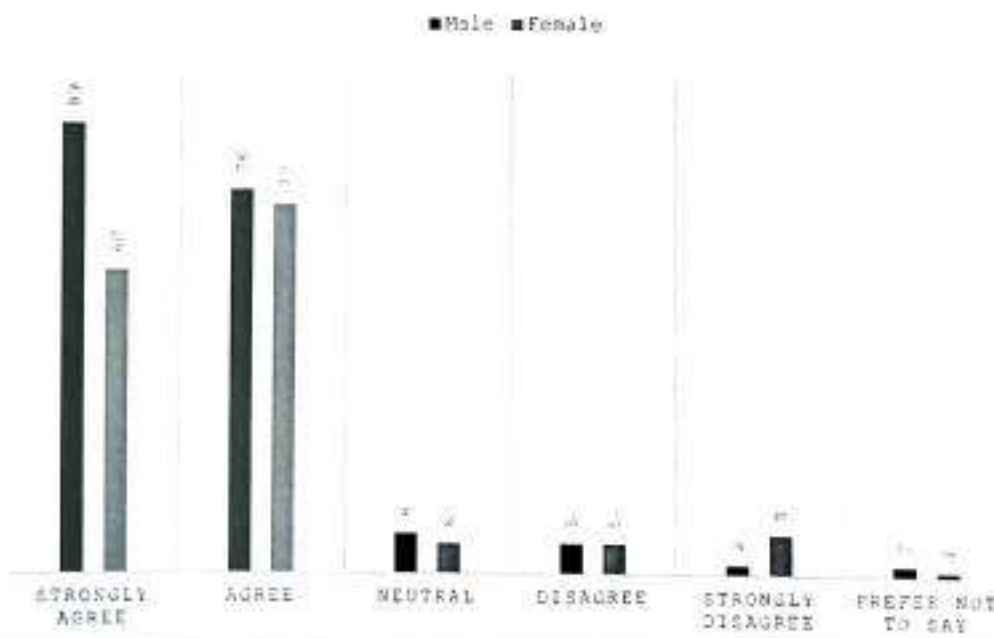


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Question No: 2

The college conducts gender awareness programmes, such as awareness of sexual harassment, Laws concerning sexual harassment, Respect every gender etc.

Particulars	Male	Female
Strongly Agree	89	60
Agree	76	73
Neutral	8	6
Disagree	6	6
Strongly Disagree	2	8
Prefer not to say	2	1

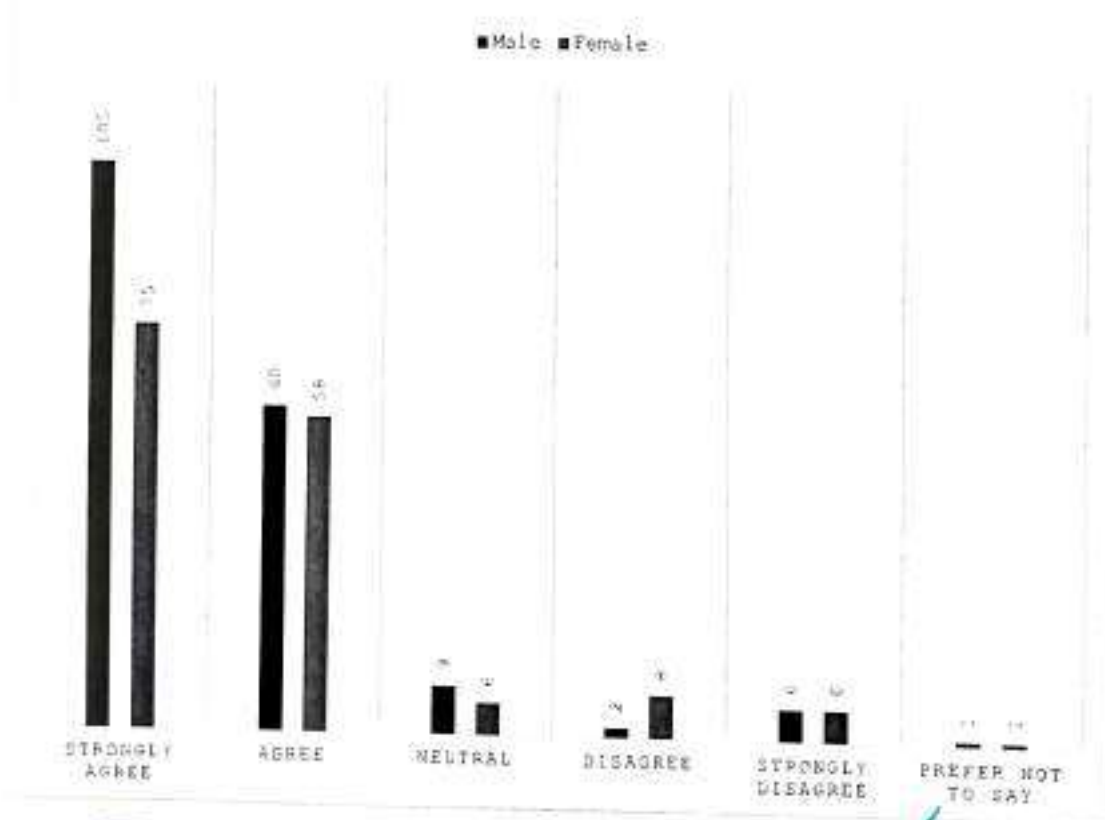


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Question No: 3

Adequate number of toilets are available on each floor of the college campus for students.

Particulars	Male	Female
Strongly Agree	105	75
Agree	60	58
Neutral	9	6
Disagree	2	8
Strongly Disagree	6	6
Prefer not to say	1	1



M.A.T

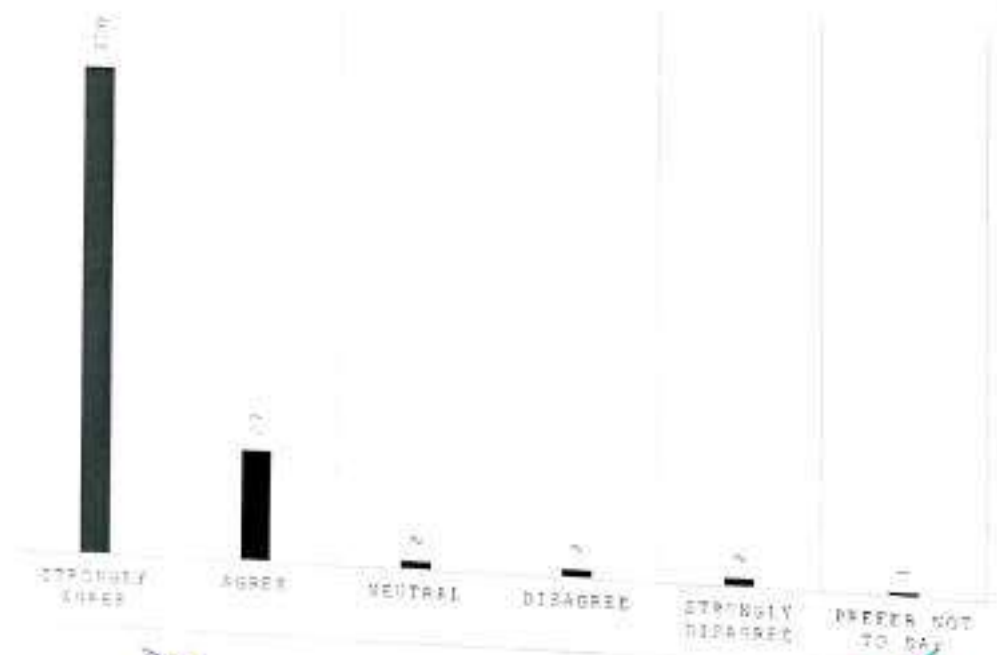
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Question No: 4

Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet.

Particulars	Female
Strongly Agree	120
Agree	27
Neutral	2
Disagree	2
Strongly Disagree	2
Prefer not to say	1

FEMALE

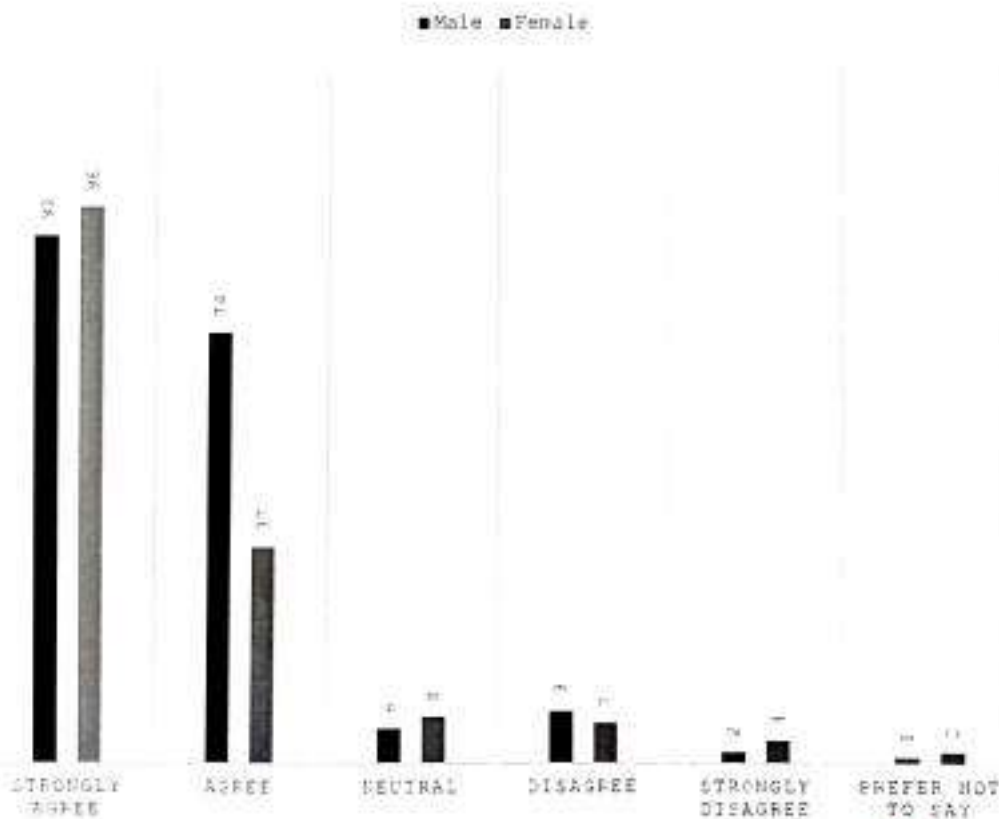


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Question No: 5

Adequate security arrangements have been made in the campus and common areas during day and night.

Particulars	Male	Female
Strongly Agree	91	96
Agree	74	37
Neutral	6	8
Disagree	9	7
Strongly Disagree	2	4
Prefer not to say	1	2

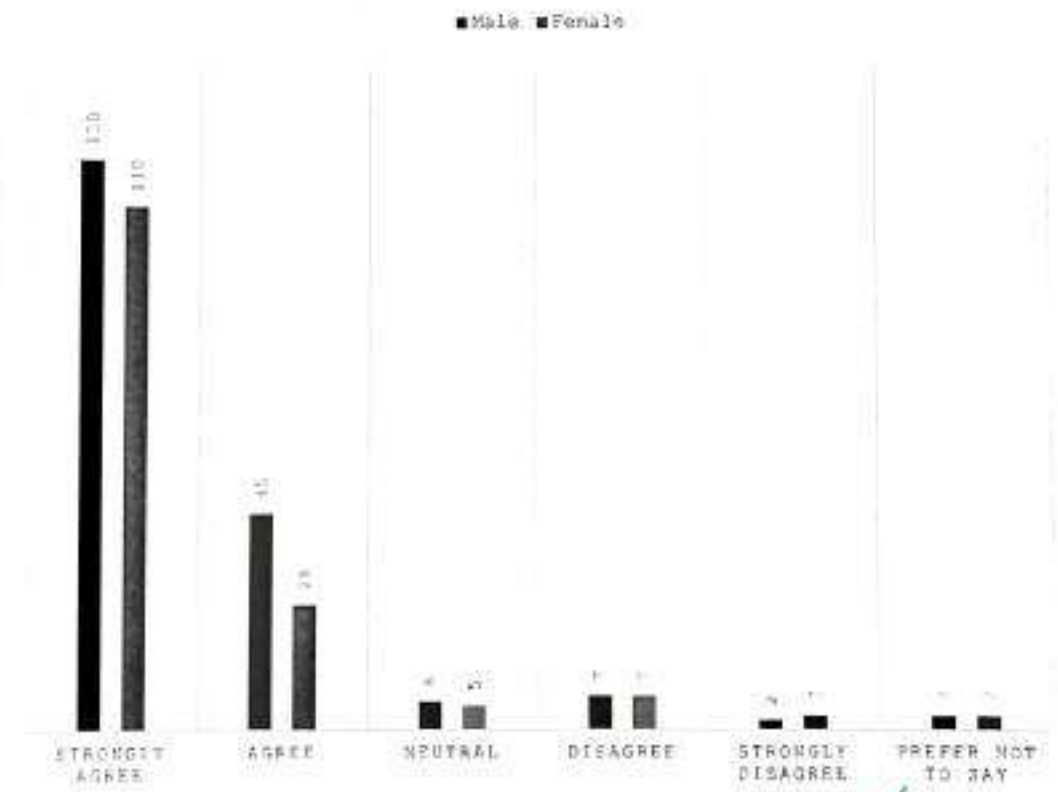


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Question No: 6

There is equal opportunity to all genders for free and fair expression of ideas.

Particulars	Male	Female
Strongly Agree	120	110
Agree	45	26
Neutral	6	5
Disagree	7	7
Strongly Disagree	2	3
Prefer not to say	3	3



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Conclusion

Students has given satisfactory responses towards the measures initiated for gender equity like awareness programs, infrastructural facilities and safety and cleanliness.


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Declaration

I hereby declare that the details and information given above are complete and true to the best of my knowledge and conviction.




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